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**Headteacher**

Ince CE Primary and Nursery

VA School

Charles Street

Ince

Wigan

WN2 2AL

School Group 3

Leadership Pay Spine L18 – L24A

Required for 1st September 2025

or earlier if possible

The Governors of Ince CE Primary and Nursery VA School are looking for an inspirational Headteacher to lead their school on the next stage of its journey.

This is an exciting opportunity for the right candidate to lead a vibrant school with a big heart.

Governors are looking for an outstanding school leader who:

* Has a proven track record and an unflattering determination to lead school improvement?
* Is a committed Christian who leads with Christian values?
* Has the skills, knowledge and experience to guide and inspire staff and children through challenge and support them to reach their fullest potential?
* Can make a significant difference in the community by letting your light shine?
* Is committed to playing an active role in the ongoing development of our thriving Church school?

Governors would like our new Headteacher to be committed to our vision and values and who:

* Strives to embody Christian values at all times
* Is honest, transparent, and trustworthy
* Loves children and the Ince community and wants to work hard to improve their lives
* Loyal to the school vision ‘Let Your Light Shine’ and the challenges and opportunities it brings
* Conducts themselves with integrity at all times
* Thankful and finds the joy in their work
* Not afraid to have courageous conversations if it based on school vision and values
* See themselves as a learner who is committed to personal and professional development
* Acts as a role model in all aspects of life
* Strives to have a spirit of excellence in all that they do.

The children at Ince CE Primary School have said they would like our new Headteacher to be:

* Fun; always has a smiley face
* Kind to every person in our whole school community
* Charitable (like to fundraise for worthy causes)
* Sporty
* Creates equal opportunities for everyone in our whole school community
* Polite (always uses their manners)
* Clever
* Really involved in life at Ince CE Primary School
* Loving (likes to give hugs to those who need it)
* Respectable
* Friendly and caring
* Honest and trustworthy
* Approachable (available to talk when needed)
* Confident
* Curious (likes to ask lots of questions)
* Treat people how he/she expects to be treated
* Thoughtful
* Imaginative
* Protective (always keeps children safe)
* Firm, but fair.

If you wish to visit us at Ince and tour the school with a member of the current leadership team, please contact Michelle Foster, Clerk to the Selection Panel at [michelle.foster@wigan.gov.uk](mailto:michelle.foster@wigan.gov.uk).

If you feel this may be the career opportunity you are looking for, application packs are available from and returnable to [michelle.foster@wigan.gov.uk](mailto:michelle.foster@wigan.gov.uk) or to Michelle Foster, Clerk to the Selection Panel, Governor Services, 2nd Floor, Life Centre South, College Avenue, Wigan WN1 1NZ.

Your application must include two professional references and one faith reference.  Failure to provide these will result in your application not progressing.

Closing date for applications: Midnight on Sunday 12th January 2025

Shortlisting: Thursday 16th January 202

Interview days: Wednesday 29th and Thursday 30th January 2025

Ince CE Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service (DBS) check.

This post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulation and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

As part of the shortlisting process, online searches will be carried out on shortlisted candidates in accordance with the requirements of Keeping Children Safe in Education.

Ince CE Primary and Nursery School is within the Diocese of Liverpool.