



7 February 2024

Headteacher Appointment for April 2024

Thank you for your interest in the post of Headteacher at Isham CE Primary School. We recognise that you are trying to choose a school that is right for you as much as we are trying to select a candidate who can work in partnership with all of the school community and play key role in leading the staff team. In this pack you will find information about the post which I hope you will find useful.

Isham CE Primary is a school which has been a feature of the parish of Isham since 1840, and an academy, which is part of the wider family of the Peterborough Diocese Education Trust (PDET). Isham has always embraced the 'whole' child, ensuring academic rigour is set within a wider theological and educational context. We understand that the Arts, Sport and Faith together with good pastoral, spiritual & mental health support drive standards far more rapidly than any diet restricted to English & Maths and, thus, these feature heavily in our school.

We welcome interest from any Headteacher or Senior Leader of a church school / non-church school that shares the school's values.

The school's latest Ofsted inspection was in March 2015. Highlights for the report include:

- Pupils achieve outstandingly well in a wide range of subjects, including English and mathematics. By the time they leave Year 6 their attainment is significantly above average.
- Senior leaders, subject leaders and governors are highly successful in improving the quality of teaching and raising standards.
- Pupils' behaviour is exceptional, both in and out of classrooms, and they have extremely positive attitudes to learning.
- Pupils get on extremely well with each other and feel very safe and secure in school.
- Teachers take great care to ensure that the subjects they teach spark pupils' interest in learning and are highly effective in promoting their spiritual, moral, social and cultural development.
- Pupils are encouraged to participate in a wide range of physical activities. This is reflected in their high levels of skill and their fitness and health.

The school's latest church inspection (SIAMS) in March 2023 was extremely positive, in particular:



- The vision to 'encourage each other' shapes the daily life of the school and its community. Modelled by senior leaders, pupils and adults work towards a common purpose.
- The religious education (RE) curriculum reflects the school's vision and contributes to pupils' development. Presented as a living faith, pupils show a deep knowledge of Christianity.
- Collective worship is a significant moment in each day.
- Relationships across the whole school community are a strength because they are built upon the vision. Staff and pupils see the school as an extended family. This authenticity enables staff, families and pupils to live well together with dignity and respect.

The latest Ofsted report and SIAMS (Church School Inspection) report can be downloaded from our school website: <https://www.ishamprimary.org.uk/siams-report/>

The school gained academy status in July 2017 with Peterborough Diocese Education Trust (PDET). PDET is a multi-academy trust formed by the Peterborough Diocese Board of Education. Each PDET school maintains its own unique identity, however, the Trust believes that the family of schools can achieve more by working together to ensure that every child has an excellent education, enabling each to flourish. There are presently 33 schools in the PDET family.

The closing date for applications is Wednesday 21st February 2024 at 5.00pm. The interviews are planned to take place on Wednesday 28th February 2024. Please note the separate sheet; 'Guidelines to Applicants' in which we ask that your supporting letter should be no more than 1,500 words.

Visits to the school are actively encouraged. If you would like to discuss the post with me or a Trust representative, feel free to email: Gill Broughton (gill.broughton@pdet.org.uk) and we will be pleased to get back to you.

The further development of this school continues to be an exciting prospect for all of us involved. If you share our excitement, would like to take the next step in your professional career and feel that you meet the criteria, we would very much like to hear from you.

With all best wishes.

Yours sincerely,

Kylie Tattersdale
Chair of Governors