

# Job Vacancy - Teacher



John Taylor Free School, Branston Road, Tatenhill, Staffordshire, DE13 9SA

## **Headteacher**

**Permanent, full time**

**Salary: Leadership Scale L29 – L35: £99,067 - £114,759 per annum**

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. We are commencing our search for an inspiring dedicated and enthusiastic leader who can make a difference to students, staff and the local community within our evolving organisation.

John Taylor Free School was the first of its kind in our Trust and has been welcoming students since September 2018. The school focuses on enabling academic success as well as developing characteristics which enable students to thrive personally and in society. With a creative and innovative environment, John Taylor Free School is at the forefront of educational research, delivering success through a coaching for excellence model

The successful candidate will have a solid track record of driving forward with vigour and enthusiasm school improvement strategies to improve provision and outcomes. Working closely with the Trust, you will set the strategic direction of the school, develop plans for improvements and developments, and have the skills to engage with staff, pupils, Governors and the wider school community.

We're looking for outstanding candidates who can provide leadership, guidance and direction, with an ability to not only assess but demonstrate outstanding teaching practice. You'll have the skills to build a high performing team, motivating and challenging where necessary, and be able to forge and nurture partnerships for the benefit of the school.

We invite you to review the Application Pack and Trust and school websites for more information before applying.

If you would like to discuss this role, please contact [recruitment@jtm.co.uk](mailto:recruitment@jtm.co.uk)

Completed application forms should be emailed to [recruitment@jtm.co.uk](mailto:recruitment@jtm.co.uk)

Only fully completed application forms will be submitted for shortlisting. CVs will not be accepted.

**Closing date:** Friday 4<sup>th</sup> July 2025 at 12.00pm

**Selection/Interview:** Monday 8<sup>th</sup> and Tuesday 9<sup>th</sup> September 2025

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search will be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which we might want to explore with you at interview. Please review our Privacy Notice for Job Applicants for the lawful basis for processing and retention.

John Taylor MAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Pre-employment checks include an enhanced disclosure and barring service check as a requirement of this post. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying.

Please review our Recruitment Pack on the school website before submitting your application.