



DERBYSHIRE COUNTY COUNCIL

Weston on Trent C of E (Aided) Primary School

APPOINTMENT OF HEADTEACHER

Weston On Trent C of E (Aided) Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Information for Candidates

<u>Date of Appointment</u>	September 2023
<u>Salary</u>	Group 1 Individual School Range L11-17
<u>Estimated Number on Roll</u>	150
<u>Teaching Establishment</u>	Head + 6
<u>Head teaching commitment</u>	0
<u>Support Staff</u>	6 FT teachers, 12 FT/PT Teaching assistants, 7 Midday supervisors, School Business Officer (PT) and School Business Administrator (PT), caretaker, the catering team, the cleaning team and the YMCA who support the before and after school provision.

Location

Weston on Trent is located in South Derbyshire approximately five miles south of Derby. The village of Weston on Trent has a population of just over 1000. The school is a few minutes from the A50.

Accommodation

The school is located in the village and is a well-maintained building constructed in 2007. The building houses 6 spacious classrooms, a reflection room, a large hall, a staff room, a kitchen and an office/reception. Outdoors there is a large tarmac area and extensive grass/sports field, an outdoor learning area and large car park with school controlled electric gated access.

Midday meals

These are served, prepared and cooked on the premises by our own catering team.

Secondary Education

Most pupils that attend Weston on Trent C of E (Aided) Primary School area transfer to Chellaston Academy which is part of the QEGS group. It is an 11 to 18 school with excellent results.

OFSTED Inspection

The school was inspected in May 2018 and was judged to be a Good school.

SIAMS Inspection

The school was inspected in April 2016 and was rated as outstanding.

Financial Budget

The school's basic school budget for the next financial year is £800000, plus extra eligible funding.

Applications

Candidates should submit applications **online** on a DCC Teacher Application Form, together with a supporting statement letter matching their skills and experience to the headings in the Job Description and Person Specification. The letter should be no longer than 1500 words (please include word count). CVs should not be attached.

If preferred, **postal application forms** are available from Call Derbyshire on 01629 533190, quoting the job reference number attached to this post. Completed applications should be sent to Derbyshire County Council, Recruitment Section, County Hall, Matlock, Derbyshire DE4 3AG, allowing sufficient delivery time to meet the deadline for applications.

In order to comply with the safer recruitment requirements candidates must fully complete the application form including the section on references. It is not acceptable to substitute parts of the form with your own version. All gaps in employment should be accounted for and explained.

References

Open testimonials are not accepted for this post and it is intended that the Local Authority will take up a professional reference from your **existing employer** and one other professional reference of your choice. ***If you are not currently working with children, references will be requested from a previous employer where this was the case. You are, therefore, requested to supply contact details for this organisation and also to alert all referees to expect a request, should you be shortlisted.*** References from relatives or people writing solely in the capacity of friends will not be accepted.

Security Checks

Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Service check.

School will undertake proportionate and reasonable on-line checks on shortlisted candidates in line with the expectation outlined in Keeping Children Safe in Education 2022.

The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided. **Candidates who are foreign nationals, or a UK national who has lived abroad at any point in their adult life, MUST provide a Certificate of Good Conduct prior to taking up an appointment.**

Interviews It is intended that interviews will take place on 27 and 28 April 2023.

Candidates selected for interview will be contacted by telephone. If you have not been contacted within seven days of the proposed interview dates you should assume, on this occasion, that you have not been shortlisted for interview. Should you wish to make any further enquiries, please contact the Headship Recruitment Team on 01629 539455.

The Governors will be advised by a Local Authority HR Officer and Senior Advisor for School Improvement.

Closing Date 30 March 2023