



PILSLEY PRIMARY SCHOOL

APPOINTMENT OF HEAD TEACHER

Pilsley Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Information for Candidates

<u>Date of Appointment</u>	January 2023		
<u>Salary</u>	Group 2 Individual School Range L15 – L21*		
<u>Estimated Number on Roll</u>	199 plus 35 nursery pupils (both 15hr and 30hr pupils)		
<u>Teaching Establishment</u>	Head + ERS Lead Teacher +8.7		
<u>Head teaching commitment</u>	Currently 0.1 Early Years		
<u>Management Structure</u>	Head + Assistant Head		
<u>Support Staff</u>	Job	Hours	Posts
eg:	School Business Manager	37.5	1
	School Clerk	3.43	1
	Pastoral Manager	27-32	1
	Early Help Support	6	1
	Teaching Assistants (General)	224	9
	Teaching Assistants (SEN ERS)	249	10
	Senior Midday Supervisor	7.17	1
	Midday Supervisors	28.68	5
	Caretaker	30	1
	Cleaner	7.5	2

Location

The school is in a semi-rural village located near the town of Clay Cross. The village is on the edge of the Peak District about 4.5 miles away from both junction 28 and 29 of the M1. We are a medium sized Primary School with a Foundation Unit for children as they reach 3 years old and an Enhanced Resource Status for Autism. We are projected to have single age classes for September 2022.

The children come from a range of social and economic circumstances with a stable population. Many children have few opportunities to develop their skills out of school not helped by poor transport links.

We work very closely with the local church; the Parish Council and public groups with the long-term aim of developing stronger community cohesion, self-belief and self-worth to ensure our pupils have high aspirations for their future.

Our current Pupil Premium/EYPP lies around 32%. We have a high proportion of SEND with EHC plans (6.5%) due to our Enhanced Resource Status for Autism as well as a significant number of higher needs pupils due to our reputation for supporting SEND.

The school has gained in the past the Active Mark alongside the Sainsbury's Gold Games Award, Eco Schools Silver Award, the 10 Year Basic Skills Quality Mark, our second STOP anti-bullying award and the International Schools Award.

We provide whole class music tuition and are therefore part of the Journey to Excellence Inspire Music and Performance programme. We have been awarded the Derbyshire Healthy School Communities Award.

The school has formalised a collaborative partnership with the feeder schools in to Tibshelf Community School including the secondary school itself. This has enabled a strategic pathway for working together on a wide range of projects including high quality staff training, joint INSET, senior leadership progression, and subject development as well as pupil progress projects focused on disadvantaged pupils.

We provide Early Help through a local Community Interest Company to maximise opportunities for all children and to support our families who work alongside our Pastoral Manager.

Accommodation

The school is located in a building dating back from the late 1800s and is going through a planned redecoration programme due to be completed October 2022 alongside refurbishment of 3 classrooms and our cellar boiler house. The building houses 8 classrooms plus the Willow room for children with special needs which is 3 rooms. A staff room and an office. It also has a separate modern dining room built in 2010. There is a hard playground to the front, side and rear of the building and a large school field with a substantial Sports Hall built in 2005. We maintain two 'wild space areas' for the children and a wooden adventure playground.

Midday meals are served on the premises by the Derbyshire County Catering Service.

Secondary Education

Most pupils that attend Pilsley School from the normal area transfer to Tibshelf School, an 11 to 16 Comprehensive School.

OFSTED Inspection

The school was inspected in July 2018 and was judged to be a Good school.

Financial Budget

The school's basic school budget for this financial year is £961,247. Plus extra eligible funding of £69,250 from Pupil Premium and £17,690 from Sports Premium.

Applications

Candidates should submit applications **online** on a DCC Teacher Application Form, together with a supporting statement letter matching their skills and experience to the headings in the Job Description and Person Specification. The letter should be no longer than 1500 words (please include word count). CVs should not be attached.

If preferred, **postal application forms** are available from Call Derbyshire on 01629 533190, quoting the job reference number attached to this post. Completed applications should be sent to Derbyshire County Council, Recruitment Section, County Hall, Matlock, Derbyshire DE4 3AG, allowing sufficient delivery time to meet the deadline for applications.

In order to comply with the safer recruitment requirements candidates must fully complete the application form including the section on references. It is not acceptable to substitute parts of the form with your own version. All gaps in employment should be accounted for and explained.

References

Open testimonials are not accepted for this post and it is intended that the Local Authority will take up a professional reference from your **existing employer** and one other professional reference of your choice. ***If you are not currently working with children, references will be requested from a previous employer where this was the case. You are, therefore, requested to supply contact details for this organisation and also to alert all referees to expect a request, should you be shortlisted.*** References from relatives or people writing solely in the capacity of friends will not be accepted.

Security Checks

Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

Candidates who are foreign nationals, or a UK national who has lived abroad at any point in their adult life, MUST provide a Certificate of Good Conduct prior to taking up an appointment.

Interviews It is intended that interviews will take place on Monday 18 and Tuesday 19 July.

Candidates selected for interview will be contacted by telephone. If you have not been contacted within seven days of the proposed interview dates you should assume, on this occasion, that you have not been shortlisted for interview. Should you wish to make any further enquiries, please contact the Headship Recruitment Team on 01629 535719.

The Governors will be advised by a Local Authority HR Consultant and Senior Advisor for School Improvement.

Closing Date

Sunday 3 July