



Ripley Junior School  
Poplar Avenue  
RIPLEY  
DE5 3PN

December 2024

Dear Applicant

Thank you for expressing your interest in the Headteacher position at Ripley Junior School. I would like to take this opportunity to tell you more about our school and why we are so proud of everything we do here at RJS.

Ripley Junior School continues to be a 'Good' school. Ofsted's key findings in June 2024, confirmed what we already knew: our school has a strong sense of moral purpose and staff are united in their ambition for all pupils to do well. The school has high expectations and is ambitious for all its pupils to succeed. Pupils enjoy coming to this school, have positive attitudes to their learning and are polite and well mannered. There is a real sense of unity at Ripley Juniors.

Leaders and staff have created a culture in which the well-being of the children is at the heart of all that we do at Ripley Junior School.

Under the leadership of the previous Headteacher, and incumbent Acting Headteacher, we are proud to have retained a 'Good' outcome and aspire to become 'Outstanding.' Our highly motivated, dedicated and committed community feel there is a genuine opportunity for someone with fresh ideas to help us achieve this goal.

Pupil attendance at RJS is strong, above the national average. Maintaining this, along with the implementation of our updated Behaviour Policy remains a key focus. We receive incredible support from the community and maintain excellent relationships with parents. This is complimented by a thriving and successful PTA. Ripley Junior School is more than just a school; we are an integral part of the community.

The Governing Body is supportive and actively engages with the school in various ways, such as setting the budget and promoting the school externally. We endeavour to ensure an excellent relationship with the Headteacher to promote and maintain high standards of educational achievement.

Whilst there is no specific teaching commitment attached to the post, the Governors expect the successful candidate to lead by example and support the ongoing professional development of all staff. We are looking for someone who can recognise Ripley Junior School's strengths and build on these whilst identifying and promoting solutions for areas requiring development. If you are someone who can motivate others to develop the school to its maximum potential, whilst working towards our vision of 'Inspiring Children, Moving Forward, Learning Together,' we would love to hear from you.

Thank you once again for your interest in Ripley Junior School.

Yours sincerely

Duncan Heenan  
**Chair of Governors**

Jeanette Blowen  
**Vice-Chair of Governors**