Ripley St. John's Church of England Primary School & Nursery

Dannah Street, Ripley, Derbyshire DE5 3BD

Telephone: 01773 742457

Email: <u>enquiries@st-johns.derbyshire.sch.uk</u> Website: <u>www.st-johns.derbyshire.sch.uk</u>

Headteacher: Mrs. W. Rose



29th February 2024

Dear Applicant

Thank you for your interest in applying for a most important post at our school, to be the next Headteacher at Ripley St John's CE Primary School and Nursery, the vacancy due to the retirement of our present Headteacher.

The Governing Board are seeking to appoint an exceptional and inspirational leader who will share our values and build upon the ambition for St John's school, as our present Headteacher has done. A headteacher who can build on our many strengths and demonstrate outstanding, trusted and resilient leadership in addressing our challenges, together with the support of the governing body, Senior Leadership Team, staff, parents, pupils and wider community, as our present Headteacher has done. Our new Headteacher will inspire those around them to be the best version of themselves, as our present Headteacher has done.

At St John's, we are incredibly proud of our school community and the school has a strong team of dedicated, inclusive, energetic teachers and support staff. Parents value the partnership between home and school and together with the school are aspirational for their children. Pupils work incredibly hard to be the best that they can be. The governing body are supportive and forward thinking and St John's has a school's partnership agreement with Derby Diocesan Education Board. St John's School Improvement Plan outlines our many strengths which include the most recent Ofsted inspection judged St John's to be good in all areas, in January 2019. In 2016, St John's was judged an outstanding church school by SIAMS, St John's next SIAMS inspection is in the academic year 2023/24. The school has achieved the Green Flag ECO award, Artsmark Platinum 2023 and the International Schools Award – Intermediate British Council. St John's has achieved gold for School Games Mark for two consecutive year and St John's are also a STEM ambassador school.

St John's School Improvement Plan outlines challenges and priorities. Some of the challenges the school faces include pupil's ability on entry is below what is typically expected. Data demonstrates over time that the proportion of pupils with SEN support is above national average, whilst those with an Education Health Care plan is in line with national figures, but rising significantly. Pupils known to be eligible for the Pupil Premium and including the wider educational definition of disadvantage are also above national figures. Challenges include the percentage of pupils in the prior higher attaining group is lower than national figures, whilst the percentage in the lower prior attaining group is above national. St John's Pastoral Team, Senior Learning Mentor and Children's and Family Worker play a pivotal role in the school's pupil premium strategy.











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St John's has had a very stable staff base. In 2023, St John's has seen changes in staffing due to retirement and changes in career, particularly in key roles, including a new SENDCo, Phonics leader, PE and sports leader, RE Leader and School Business Officer.

At the heart of St John's is a school that journeys together, school, family, church and community, the impact of which may not always be apparent in the time spent in school. At the heart of St John's, our distinctly Christian character, provision and impact are measured by responding to the question how then do we live?

If you are excited about the prospect of being part of our school community and feel that this role is for you then I would encourage you to visit our school and speak to our staff and pupils. Thank you for taking the time to read this Headteachers Recruitment Pack.

Yours sincerely

Audrey Michael

Chair of Governors











