

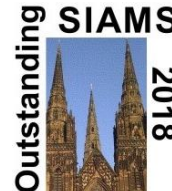
ALL SAINTS C.E. (V.C.) FIRST SCHOOL & BUSY BEES PRE-SCHOOL

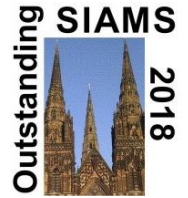
Headteacher: Mrs V. A Bradley

Caring, Succeeding, Flourishing, whilst carrying our values in our HEARTs
I can do all things through Christ because he gives me strength. Philippians 4:13

Person Specification

Measurements: A = Application I = Interview R = Reference		Essential	Desirable
Qualifications <ul style="list-style-type: none"> DfE recognised qualified teacher status/Qualified Teacher Learning and Skills (QTLS) status and registered with the Institute for Learning (IFL) Appropriate leadership and management training, accreditation, or qualifications, which may include NPQH 	A A, I	✓ 	 ✓
Experience <ul style="list-style-type: none"> Significant recent and relevant experience as a Headteacher, Deputy, or Assistant Headteacher. A recent senior leadership post for at least 3 years A proven track record of successful leadership Successful experience of raising achievement Working with and engaging the involvement of external partners and the local community Successful teaching of pupils in the primary phase Planning, determining, and organising major curriculum areas 	A, I, R A, I A, I, R I, R A, I A, R A, I	 ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓
Knowledge and Understanding of current issues and best practice including: <ul style="list-style-type: none"> Safeguarding children and young people preferably a DSL What constitutes a good school The process of strategic planning and school self-evaluation Ways to communicate and translate a shared vision into practice Leading the management of change Application of new technologies to teaching, learning and management Comparative data and performance indicators to establish benchmarks and set targets for improvements National policy framework and current educational legislation and initiatives Principles of effective teaching and assessment for learning 	A, I I A, I A, I I I I I A, I I	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Roles and responsibilities of Governing Body, LA, the Diocese and of the requirements for accountability <ul style="list-style-type: none"> School budget management and financial responsibilities Strategies for fostering school improvement, including attendance and behaviour for learning 	A, R I	 ✓	✓





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