

## JOB ADVERT

<b>Job Title</b>	<b>HEAD TEACHER</b>
<b>Salary</b>	<b>Salary Range L9 (£57,482) - L13 (£63,430)</b>
<b>School</b>	<b>Langar C of E Primary School</b>
<b>Work Pattern</b>	<b>Full time or part time – flexible working options considered</b>
<b>Contract Type</b>	<b>Permanent</b>
<b>Closing date</b>	<b>12pm on Friday 15<sup>th</sup> December 2023</b>
<b>Interviews</b>	<b>Tuesday 19<sup>th</sup> December 2023</b>

### HEAD TEACHER required from April 2024

#### Role description – Head Teacher Langar C of E Primary School

**Scope:** Newly academised church primary school with 88 pupils, 4 classes with a PAN of 105.

#### Job description :

This is a great opportunity to lead a small village primary school as it settles into being part of a multi-academy trust of primary schools. We are looking for a Head Teacher who will develop and build strong links with Aspire Multi-academy Trust, and to identify how to bring the benefits of being part of a larger family of primary schools to Langar.

Whilst leveraging the support, resources and benefits of academisation, the new Head Teacher will need to maintain the fantastic building blocks of a caring, “family feel” small school, where fairness, respect and thoughtfulness are at the heart of daily life.

As Langar is a Church of England school, the Head Teacher will also work with the recently arrived member of clergy to resume and strengthen these links following an extended period of vacancy in the Parish role.

#### Langar C of E Primary School Strengths :

- Following, the most recent OFSTED inspection in March 2023, the School is once again recognised as a good school with outstanding features.
- The school has a consistent record of exceptional KS2 results.
- The school has a small well-established team of staff who know the school, the pupils and their parents, well.
- OFSTED : “Pupils flourish at this rapidly improving, inclusive and welcoming school. Staff know pupils and their families very well. The school has a ‘family feel’ to it. Pupils say they are happy and feel safe here. The school values include fairness, respect and thoughtfulness. They shine through. The values are consistently reinforced through the school day and during collective worship. Pupils understand these values and try to use them in their daily lives.”

**Areas for development :**

- To bring KS1 results in line with the achievements of pupils at KS2.
- To work closely with the SENDCo, on balancing the loving, caring, inclusive approach of the school with ensuring consistent behaviour management strategies are in place in order to further develop a safe and calm learning environment for all pupils

Langar is part of Aspire Multi-academy Trust, which supports the individual ambition of the school. Opportunities for peer-to-peer support and cross-school collaboration ensure the successful candidate has a strong network of support to enable them to achieve the very best for our school. Nb there will be a teaching element with this position.

Langar's next Head Teacher will be supported in their role by a highly dedicated, experienced and friendly staff team, including an Assistant Headteacher, a supportive Governing Body and by engaged and enthusiastic parents and carers.

The successful candidate will have the support of the highly-effective Assistant Head, who knows the school and community well, this will help to ensure the efficient running of the school to support flexible working. We are very open to discussing flexible working opportunities and we are able to consider full time or part time so please do get in touch and have a chat with us if flexible working as a Head Teacher is something that interests you.

**You will have:**

- A clear vision for the future of our school, further developing its ethos and the safe, caring and ambitious atmosphere that currently exists
- Strong leadership qualities that will motivate and challenge in the next stage of the school's development
- Good emotional intelligence to ensure good communication and relationships with all members of the school community
- The ability to lead a strong and experienced team with complementary skills
- Be able to inspire and work in partnership with pupils, staff, parents/carers, governors and the wider multi-academy trust, including a team of supportive headteachers
- The ability to uphold the distinctively Christian ethos of our school

**In return we can offer you:**

- The opportunity to drive our successful school forward
- Clear autonomy as the Head Teacher of the school with the added benefit of support and guidance from other leaders in the Trust.
- Dedicated and highly motivated staff, with the support of an experienced Assistant headteacher where strong relationships with pupils, parents/carers and the local community are in place
- An active and forward-thinking Governing Body
- Professional development, collaboration and ongoing support through being a partner in Aspire Trust.

Visits to our school are highly recommended. Please come and visit us to see what we can offer you in the next stage of your career. School visits will be hosted by the current Head Teacher Mrs. Emily

Brown. Please contact the school on to arrange a visit: [office@langar.notts.sch.uk](mailto:office@langar.notts.sch.uk) or 01949 860056. Applications must be received by 12pm on Friday, 15<sup>th</sup> December 2023. **Interviews will be held on Tuesday 19<sup>th</sup> December 2023.**

Our school values: Educating for life in all its fullness – John 10:10. Educating children to access and navigate life in all its fullness, right now and in the future, by equipping them with core Christian values and a set of learning skills that will enable them to achieve academic excellence and flourish.

Langar Church of England Primary School is committed to providing a safe environment and to promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. All applications and offers of employment will be subject to relevant safer recruitment and DBS checks in line with our safeguarding policy. All applicants must have the right to work in the UK. Online searches will be carried out on shortlisted candidates.

**To see the full job description, person specification and to apply please visit:**

**the [school website](#) or the [DFE teaching vacancies website](#).**

**Completed applications should be returned to [vanessa.nutter@aspire-mat.co.uk](mailto:vanessa.nutter@aspire-mat.co.uk)**