

Starting date: 1 September 2023

Closing date: 24 March 2023

Tours of the school: Tuesday 14th March 9.15am & Tuesday 21st March 9.15am and 4pm

Interview dates: Thursday 20 and Friday 21 April 2023

Job details

Job role: Headteacher

Key stage: Early years, Key stage 1, Key stage 2

Working pattern: Full time

Contract type: Permanent

Pay scale: L17 – L23 salary range £65,699 - £76,122 per annum.

What skills and experience we're looking for

We are seeking an exceptional Headteacher or Acting, Deputy or Assistant Headteacher with leadership experience ready to take the next step in their career, who is a responsible, innovative and insightful professional, with the passion, drive, and enthusiasm to inspire a love of learning in our children and who can provide strong, purposeful and strategic leadership to enable both pupils and staff to thrive. You will also appreciate the importance of fun in a school.

You will be able to lead, motivate, develop and inspire a school team of staff and governors who are passionately committed to supporting the development of resilient, creative and ambitious learners and building on Lickey Hills Primary School and Nursery (LHPSN)'s strengths. You will be able to demonstrate a clear understanding of our school's values.

You will also be committed to maintaining and developing the inclusive nature and reputation of the school. You will have robust communication skills and be adept at communicating with parents, pupils, governors, staff and community stakeholders alike including managing safeguarding matters. You will be able to establish effective links with our parents and carers involving them as active partners with the school for the benefit of their children's education.

You will possess business acumen and the competency to lead the school to deservedly positive outcomes. You will also be able to develop the wrap around care facility to maximise the opportunity it presents. You will also have a desire to and be willing to work within a multi academy trust (MAT) moving in line with the Government's strategic direction. Knowledge of joining a MAT is desirable but not essential.

In addition, you will be able to demonstrate your ability to manage, prioritise and organise your workload, to show flexibility and resilience and recognise the need for pastoral care for all members of the community of the school. A commitment to well-being and mental health

is essential including the development of refined school operations that will positively impact on the demands placed on staff and their workload. You will appreciate the value of continuous professional development for all.

What the school offers its staff

An exciting opportunity has arisen for an inspirational and committed leader to join the team at LHPSN. LHPSN is a two-form entry local authority maintained primary school in the village of Lickey in the Lickey Hills in Worcestershire. LHPSN covers ages 3 to 11 and has a specialist provision language base, whose pupils are very much part of our highly inclusive school. We are an Ofsted rated 'Good School' and our 2022 SATs results for Key stage 2 progress and attainment were in the top 20% of schools in the country and significantly higher than average nationally for maths, phonics, reading, writing and science.

We also offer:

- A fantastic staff body: committed, caring and hardworking
- a committed, experienced and supportive governing body
- a caring environment where pastoral care and student welfare are important along with educational outcomes
- an inclusive community
- A dedicated parking spot for the Head Teacher.

Further details about the role / our school

Aims and Ethos

Our school motto is Dream together, Believe together, Achieve together. It underpins our aims and ambitions for every member of the school community. At LHPSN we want our pupils to believe in themselves so they are confident, courageous and resilient when faced with present and future challenges. The school curriculum encourages perseverance, responsibility and respect.

LHPSN has a strong values led ethos with highly qualified and dedicated staff who believe in supporting the development of resilient, creative and ambitious learners.

Our new bespoke non-core curriculum has key strengths in science, music, history and art. Considerable investment has been made in these areas. We have a passion for creativity in all areas of the curriculum going beyond the national curriculum and enabling children to become confident and responsible citizens. We believe that children should work hard but that education should be stimulating, enjoyable and memorable. Our talented staff strive to maintain a caring, safe, happy purposeful and stimulating environment where each child feels respected and valued and is encouraged to achieve their full potential.

We are one of twelve schools across Worcestershire that has been chosen to work towards The Inclusion Quality Mark, an award for inclusive practice. It is in recognition of LHPSN's work on inclusion for all.

If you are excited by our school's aims and ethos then we would love to hear from you.

Commitment to safeguarding

Lickey Hills Primary School and Nursery is committed to safeguarding and the PREVENT strategy and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Pupils learn to accept and uphold our fundamental British values.

All applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A Disqualification Self Declaration Form is to be completed and returned with the application.

We are an equal opportunities employer and we are determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender reassignment, age, disability, religion or belief, sex, sexual orientation, marital status, pregnancy/maternity or race

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role

About Lickey Hills Primary School

School type: Local authority maintained primary school and nursery school

School size: 420 pupils enrolled

Age range: ages 3 to 11

Ofsted report: <https://reports.ofsted.gov.uk/provider/21/116773>

School website: <https://www.lickeyhills.worcs.sch.uk/>

Email address: office@lickeyhills.worcs.sch.uk

Phone number: 0121 445 1992

Applying for the job

Please download the application form using the link below, and once completed send to Emily Mayne, Chair of Governors at chair@lickeyhills.worcs.sch.uk.

Arranging a visit to Lickey Hills Primary School and Nursery

To arrange a visit and increase the chance of a successful application please email Benjamin Dillon, School Business Manager at bd122@lickeyhills.worcs.sch.uk.