



Headteacher | Longbenton High School

Location: North Tyneside

Salary: L31-37 £108,202 - £125,345

Contract: Full-Time, Permanent

Start Date: September 2026

Are You Ready to Lead a Successful School That Knows Exactly Who It Is?

Following the successful tenure of our current Headteacher, the Governors of Longbenton High School are seeking an inspirational, resilient, and forward-thinking leader to take our school into its next chapter.

This is a rare opportunity to lead a school that is not only **Ofsted "Good" (2022)** but is also on an upward trajectory. Having moved from "Requires Improvement" to "Good" under the current leadership, Longbenton High School is now a highly respected, heavily oversubscribed school of choice, known for its "warm/strict" ethos, its modern campus, and its unwavering commitment to social mobility. Longbenton High School is a place of high expectations and profound individual care. We are a thriving community that believes in nurturing each individual such that every young person—regardless of their starting point—receives an education that opens doors and builds character.

Why Lead Longbenton High School?

You will be joining us at a time of genuine stability and pride. Our school is characterised by:

- **A Solid Foundation:** You will not be 'fixing' a school; you will be evolving a successful one with a clear vision and a dedicated staff body.
- **A Culture of Character:** We live by our **KIDMAP** values (Kindness, Integrity, Determination, Manners, Ambition, Positivity). These are not just posters on the wall; they define the expectations of and conduct by our 1,000+ students and 100+ staff.
- **Exceptional Students:** Our young people are curious, diverse, and proud of their school. They deserve a leader who is visible, approachable, and ambitious for them.
- **Sixth Form:** You will be taking over at a pivotal moment. September 2026 marks the first full year of our **fully independent Sixth Form**, following the successful transition from a shared partnership. We are already seeing 21% A*-A grades and students progressing to Oxbridge and Medicine.
- **A Collaborative Culture:** We have a staff team that is 'all in.' We value professional autonomy, mutual responsibility, evidence-informed practice, and a sensible approach to workload.

- **Strong Community Ties:** We are a true community school, supported by a committed Governing Body and a parent group that values the stability we provide.

The Leader We Are Looking For:

We need a leader who:

- **Leads with Integrity:** Someone who does the right thing for students and staff, even when it isn't the easy thing.
- **Has a Vision for Excellence:** You will have a proven track record of school improvement and the ability to inspire a high-performing team. You will be a leader who believes that a student's background should never be a barrier to their success and will continue to drive our "no excuses" culture.
- **Is a Proven Strategist:** You can navigate the new Ofsted Report Card framework, focusing on "Strong Standards" across Achievement and Quality of Education.
- **Is Rooted in the North East:** You understand our context, our families, and the unique brilliance of our region.
- **Values Relationships:** You understand that a school runs on trust—between staff, students, and the community. You will understand that people are our most precious resource.
- **Is an Authentic Communicator:** You will be the face of the school for a community that is deeply invested in our success.

What We Offer:

- A competitive salary and a comprehensive induction package.
- The opportunity to shape the long-term future of a successful 11–18 secondary school.
- A Governing Body that provides a strong balance of challenge and support.

Longbenton High School is ready for its next leader. Are you that person?

How to Apply: We highly encourage prospective candidates to visit the school. You can find more about us at our website here: www.longbenton.org.uk There will be an opportunity to visit the school on either Monday 23rd February between 3-5pm or Thursday 26th February between 9-11am. To arrange a visit please contact Jannica Jigmo Chanco via recruitment@longbenton.org.uk

Closing Date: Friday 27th February at 5pm

Shortlisting: Monday 2nd March

Interviews: Monday 9th and Tuesday 10th March

Longbenton High School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.