**Longnor C of E Primary School**

**Headteacher Person Specification**

Selection decisions will be based on the following criteria and you should ensure that you are able to provide evidence on the extent to which you meet the criteria through reference to work or other experience.

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| **Specifications** | **Essential** | **Desirable** |
| **Qualifications and Professional development** |
| * Qualified Teacher Status
 | Y |  |
| * First degree or equivalent
 | Y |  |
| * Higher degree qualification or equivalent
 |  | Y |
| * National Professional Qualification for Headship
 |  | Y |
| * Up to date training to enable children to keep safe
 | Y |  |
| * Up to date knowledge of national policy & curriculum, statutory frameworks, including Ofsted, EYFS and SEN requirements
 | Y |  |
|  |  |  |
| **Experience** |
| * Experienced and highly competent classroom practitioner with a proven track record of excellence and innovation
 | Y |  |
| * Experience of teaching in at least two Key Stages
 | Y |  |
| * Experience of teaching children with a wide range of ability
 | Y |  |
| * Successful senior leadership experience, achieving measureable long term improvements
 | Y |  |
| * Experience in the use of data to assess, monitor and accelerate pupil progress
 | Y |  |
| * Experience of leading staff appraisal
 |  | Y |
| * Experience of working with governors and supporting them to be successful in their role
 |  | Y |
|  |  |  |
| **Key skills and Competences** |
| * Will embody the value, ethos and ambition of Longnor C of E Primary School
 | Y |  |
| * Has the vision to inspire high quality learning and who has a proven track record of improving outcomes of children
 | Y |  |
| * Is skilled, enthusiastic and inclusive in attitudes to education and learning
 | Y |  |
| * Can think strategically and develop and lead an outstanding school
 | Y |  |
| * Will inspire and motivate the school community in a professional, consistent and approachable manner
 | Y |  |
| * Is an excellent classroom practitioner, able to model outstanding teaching skills
 | Y |  |
| * Will build on and enhance links with the local neighbourhood and wider community
 | Y |  |
| * Will be committed to nurturing Christian values and the Christian character of a Church of England school
 | Y |  |