



VACANCY: Head Teacher at Lord Scudamore Academy

Providing high quality learning for children age 2-11 years

Location: Hereford, Herefordshire

Salary: L14-L16 £71,330 - £75,049

Start date: September 2026

Reporting to: CEO

Responsible to: CEO, Executive Team and Local Committee of Governors

Responsible for: Teaching Staff and Support Staff

Are you a visionary leader with the passion, creativity and courage to make a lasting impact? The Trustees, Governors, staff team, children and families of Lord Scudamore Academy are seeking an experienced leader to join our school community, who has the dedication, drive and vision to continue to lead us into our next stage of development.

We have an exciting opportunity to appoint an exceptional Headteacher at our large, urban, culturally diverse, inclusive primary school. It is home to over 500 brilliant pupils, an experienced staff team and a thriving community all bursting with potential.

Located in the historic heart of Hereford city, our school offers an inspiring learning environment where tradition meets forward-thinking education. This is a fantastic opportunity for someone who believes in the power of education to transform lives, champions inclusivity at every turn, and thrives in a vibrant, fast paced environment where no two days are the same.

About Us

Lord Scudamore Primary Academy is part of a supportive, close knit Multi Academy Trust, Herefordshire Marches Federation of Academies (HMFA) where collaboration, professional growth, and shared values drive everything we do. As a community, we pride ourselves on:

- Ambition for every pupil - academically, socially, and emotionally
- A culture of kindness, respect, and belonging

We are looking for a Headteacher who is:

- **Visionary:** Someone ready to shape the future direction of the school with clarity, courage, and creativity.
- **Inclusive:** A leader who champions diversity, promotes equality, and ensures every child is seen, heard, and supported.
- **Strategic & Reflective:** Able to drive school improvement while nurturing sustainable, long-term growth.
- **Collaborative & people focused:** A leader who builds strong teams, values staff voice, and drives meaningful change through shared vision and collective responsibility.
- **Ambitious:** Driving high expectations by developing, inspiring, and empowering staff through coaching and professional development.

What We Offer

We aim to be the Trust of choice for staff seeking professional fulfilment which means you will benefit from:

- Excellent opportunities to innovate and shape the future of the school curriculum and assessment procedures in line with our partnership work with other schools in our Trust
- Opportunities for continued professional development within the Trust, alongside colleagues from other schools in our Trust and with other recognised providers.
- Opportunities to influence wider Trust strategy and grow your leadership career
- All staff have access to a complimentary Wellbeing Services app that offers benefits such as; 24/7 GP service, Counselling, Physiotherapy, Nutrition advice and more.
- Free car parking

How to Apply

Visits to see the school are encouraged.

Please contact Suzanne McGowan; hmfa.companysecretary@hmfa.org.uk to make arrangements.

Application process: Please see application pack for further information about the role.

Closing date: Wednesday 11th March @ 12 noon.

Interview dates: Monday 23rd and Tuesday 24th March 2026. Times to be confirmed

HMFA is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. HMFA is an equal opportunities employer that is committed to diversity and inclusion in the workplace.



"Opening minds... Creating opportunities"