



November 2024

Dear applicant

Thank you very much for your interest in joining CSET as Headteacher at Lyde Green Primary School. Following the retirement of the current Headteacher, we are looking to appoint an exceptional, ambitious Headteacher to lead Lyde Green Primary School from April 2025. Reporting to our Director of Primary Schools, the successful candidate will build on the strong cultural foundations already in place.

The Candidate

To be successful, you will need to demonstrate a willingness to work collaboratively both with colleagues in the school as well as within the Trust and beyond with our partner Trust in order to guarantee the very best for all our pupils. You must be determined to continue to raise achievement for all pupils, ensuring the existing focus on consistently high quality teaching is maintained. Passionate about excellent pastoral care, you will be ruthlessly focused on ensuring all pupils feel that they truly belong in their school, with each pupil achieving and thriving as they experience a successful holistic education. Finally, you will be committed to real inclusion. As a truly inclusive school, Lyde Green Primary is also home to a Specialist Access Centre for up to 16 Key Stage 1 pupils with a diagnosis of ASC (Autistic Spectrum Condition) and complex learning needs .

The School

The school is located within Lyde Green, close to Emersons Green in Bristol and has excellent transport links from the M4 and A roads. Lyde Green Primary is an exciting opportunity for the right candidate. Serving a newly formed community, it opened its doors in 2015 with a clear mission to be at the very heart of local life. As the community has grown so has the school which now has over 480 pupils. Further information about the school can be found at www.lydegreen.org.uk.

The current building is purpose built with fantastic resources and facilities including an outdoor classroom and forest school. Lyde Green was inspected by Ofsted in June 2024 and has an overall effectiveness judgment of '**Good**'. Comments from the report include:

- ***'The values that are captured in the 'Lyde Green pledge' underpin everything that happens at the school.'***
- ***'Pupils feel safe. They enjoy positive relationships with staff.'***
- ***'The school has a clear vision for what all pupils can achieve.'***



The Trust

Lyde Green is part of the CSET family of schools which comprises four secondary and five primary schools in South Gloucestershire. We have a strong track record of school improvement, and a strong trend of improved outcomes and rising pupil numbers. You will be joining us at an exciting time, as we work collaboratively with nine schools (eleven from January 2025) from TPLT in North Somerset, with an aim to join together to form Pathway Trust in the future. We are bringing together the complementary strengths and shared values of both trusts, with the sharing of resources and expertise across an extended network of schools enabling us to further invest in leadership and teaching.

As a trust, our ambition is to enable every child to experience a great education. Each of the schools in the trust has its own unique identity and ethos. We have a compelling vision for each of our schools based on a deep understanding of each community we serve. Being part of a family of schools brings robust challenge and support as well as opportunities to share expertise, provision and costs across our schools. Many of the challenges facing school leaders are common to all schools. Our approach to school improvement enables staff and pupils to benefit from the sharing of resources and expertise whilst remaining true to their unique identity and context.

The Trust has leadership development as a key priority. As Headteacher at Lyde Green you will be supported to set ambitious personal development objectives and as a Headteacher in the CSET group of schools you will be expected to participate in collective leadership development activities – sharing ideas and best practice is the norm. As a newly appointed Headteacher you will benefit from a quality bespoke induction programme. Candidates are encouraged to contact Mark Jackson, Director of Primary Schools (via Sam Brooks sam.brooks@cset.co.uk) to arrange a time to discuss the role or arrange a visit before making your application.

I hope that you will be inspired to apply. Your completed application form should include a supporting statement addressing the person specification and job description and be submitted no later than 9am on Monday 2nd December 2024. Interviews will take place on Wednesday 11th and Thursday 12th December 2024.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'W Roberts', with a long horizontal flourish extending to the right.

William Roberts
Chief Executive Officer