**Headteacher**

**Starting Salary range – up to pay point 16   
Start date – September 2021  
Contract type – Permanent  
Closing Date – 5pm - Wednesday 10th February 2021**

Lyncrest Primary School have a unique opportunity for an outstanding and inspirational school leader.   
  
**About Lyncrest Primary School:**  
This full time role is based at Lyncrest Primary School, Lyncrest Avenue, Northampton NN5 5PE

The Governors of Lyncrest Primary School and Nursery are looking to recruit a Headteacher following the decision of our current Headteacher to pursue his career elsewhere. This is a fantastic opportunity for either an existing Headteacher or a highly experienced Deputy Headteacher with a proven record in school improvement and strong leadership skills, to lead our school.   
  
Situated in St James, Northampton, our school is a thriving and inclusive Local Authority maintained school. We currently have just over 200 pupils that reflects the diverse culture of the local community. Our school has strong links with the local community.   
  
Our school is popular locally with families and is the first choice of school for most of our pupils. The school was judged to be ‘Good’ by Ofsted in October 2017. This is an exciting opportunity at a challenging time to join and lead our school as we strive to continue our journey of improving excellence and raising standards.   
  
**We are looking for a Headteacher who:**

* Has the ability to drive and inspire the highest standards of teaching and learning through challenge, empowerment and vision.
* Continues to develop an outward facing school that works with other schools, organisations and partners to champion best practice.
* Manages finance and resources astutely to maximise their use and value.
* Is passionate about ensuring that all children achieve their full potential.
* Has a proven track record of strong strategic leadership and the ability to use data and systems to analyse and drive improvement.
* Takes the lead role in working with key stakeholders to develop a collaborative school vision, which embraces excellence, high standards and inclusion.
* Has an excellent understanding of IT and how new developments can enhance learning and school systems.
* Is committed to ensuring that best practice is delivered in all aspects of school life and lead by example.

**We can offer:**

* A strong, creative curriculum with a talented and imaginative teaching team
* A school that has a positive approach to change and new initiatives
* A professional and committed governing body
* A dedicated and hardworking team to work with, within a caring family ethos
* A strong musical heritage and tradition
* Well behaved pupils with outstanding attitudes to learning
* Excellent training and development opportunities

**Please contact the school for an information pack, including a full job description and person specification.**

**Conversations with key stakeholders, including the Interim Head Teacher, Governors and virtual visits to the school are encouraged.**

This school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

This position is subject to a criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose all criminal convictions.

Applications will only be accepted if completed on the standard local authority form. Appointments are subject to references and an enhanced DBS check.

**Closing date: 5pm - Wednesday 10th February 2021    
Shortlisting to take place the week commencing 22nd February 2021  
Interviews to be held (virtually) on Monday 8th March and Tuesday 9th March 2021**

**Anticipated start date: 1st September 2021.**

*Lyncrest Primary School is committed to safeguarding and promoting the welfare of children and young people. We require all staff and volunteers to share this commitment. All posts are subject to pre-employment checks. References will be sought and the successful applicant will be required to apply for an Enhanced Disclosure from the DBS (Disclosure and Barring Service).*

*Lyncrest Primary School is an equal opportunities employer and promotes the elimination of discrimination in employment. If you do have a disability and would need us to make any adjustments, if shortlisted, for you to attend interview, then please do let us know when you submit your application.*