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Dear potential candidate.

I am very pleased that you have taken an interest in the Headship role at Pyrland School in Taunton. Pyrland has only very recently become part of Midsomer Norton Schools' Partnership following re-brokerage from another Trust as standards at the school were poor and behaviour was unacceptable. Since working with the school and providing an interim Headteacher, we have seen a dramatic improvement in pupil attitudes. The recent monitoring visit from Ofsted confirmed the very positive impact of MNSP on Pyrland. We aim to make this the school of choice in Taunton and one of the top performing in the South West. We already expect the current year 11 to achieve the best results in the history of the school.

The ambition outlined above is achievable if the new Headteacher is uncompromising in their expectations around pupil conduct, the quality of teaching and learning and the personal development of children. The school is still some way off 'Expected Standard', but is making rapid progress on all measures. This could be an excellent school with the right leader at the helm. Staff at the school have positively embraced rapid (and supported) change and are morally driven to make this school better for all. It has huge potential.

Pyrland needs an ambitious leader who is not afraid to make challenging decisions. The right person will be able to forge positive relationships with the community, staff and pupils, but not at the expense of high standards. Staff from the Improvement team at MNSP will be on hand to support the successful candidate and to ensure that the curriculum, assessment, behaviour and attendance procedures are kept robust.

I am determined to appoint a first-rate leader and someone who can continue the excellent work started by the current Interim Executive Headteacher. The pupils at Pyrland and the local community deserve their school to be a beacon of success and one they can be proud of.

If you are driven, have high expectations, can work as part of a team and have a track record of robust school improvement, this might be the role for you.

Please do feel free to contact me regarding this important leadership role within MNSP Trust. Thank you again for taking the time to look at the details of this exciting role.

Best wishes and I look forward to reading your application.

Alun Williams
MNSP CEO