



Dear Applicant,

RE: HEADTEACHER – MORDIFORD CE PRIMARY SCHOOL

We would like to thank you for expressing an interest in the post of Headteacher at our School.

We are looking to appoint a new leader from September 2021, to continue the excellent work of the current Headteacher who is relocating. This would be an exciting opportunity for applicants who are forward thinking and will motivate and support both staff and children. We have Academy status and are looking to the future with regards to the development of the school, including increasing pupil numbers.

Mordiford CofE Primary school is a well-regarded primary school in the county of Herefordshire. It is situated on a very attractive site at the edge of Grade II listed parkland, having both large grass playing fields and its own Forest School area. The school is due its 150-year anniversary soon, that we aim to celebrate once the pressures of Covid-19 are lifted.

The governors believe the school has dealt with Covid well, providing a successful remote learning offer in a flexible and responsive way. that has helped children continue with their learning. However, we recognise that for many this has been a very difficult time, which will need to be considered by the new Headteacher.

Our school motto is “Treasure Each Individual” and this is reflected in the positive, friendly and caring attitudes of our children and staff. We have a one form intake, our capacity has recently been increased from 156 to 180 pupils; our reception classes are oversubscribed almost every year. Our school was rated Outstanding by Ofsted pre-academisation in 2010 but is due both an Ofsted and SIAMS inspection soon.

The new head, in addition to the routine demands and challenges of running a school such as Mordiford, will need to:

- Help the governors revise and update our strategic priorities;
- Lead the school through its next Ofsted and SIAMS inspections and ensure a prompt response to any lessons learned;
- Review and confirm school processes post Covid lockdown, and lead work to restore the school learning community;
- Lead recruitment of pupils to allow the school to grow, over time, to 180 pupils;

- Restart plans to redevelop school site and, together with governors and appropriate professional support, drive the project forward.

The governors believe that this represents a significant opportunity for the new headteacher to deliver real and lasting change to Mordiford C of E Primary School, but also recognise that it will present a significant challenge. We are open to suggestions of training and development needed to support the selected individual in their achievement of these goals.

Enclosed is the application form, job description, person specification, equality form and school prospectus. You may find further information on our [school website](#).

Queries in the first instance should be directed to Mrs Kate Joiner, Clerk to Governors on 07837838187 or email kjoiner@mordiford.hereford.sch.uk.

The closing date for applications is 5pm Friday 30th April 2021. Interviews will be conducted the week commencing 17th May 2021.

Yours faithfully

Christina Harris

Chair of Trustees