

Candidate Information Pack



**Embark on your
New Career**
with Amethyst Academies Trust

Welcome from the Chair of Trustees

I am extremely proud to be appointed as the new Chair of the Amethyst Academies Trust. I have been a trustee since The Trust's inception in 2014. Our mission statement is to 'Maximise life chances working together with our communities to cultivate education excellence for all'. We will achieve this by integrity, hard-work and collaboration. Together with our board members we will endeavour to do the very best we can to fulfil our strategic obligations and ambitions for all students and staff in our school communities that are underpinned by strong governance and leadership.



Our staff and leaders are fully committed to improving outcomes for all our learners, the development of our young people to be well rounded and balanced, to be the best they can be and to make a contribution to society. Our Trust is dynamic and innovative and is committed to equality of opportunity, to being fair and inclusive and to being a place where all belong. We welcome all applicants to apply to join us if you share the same vision and values as our Trust. Thank you

Welcome from the CEO

Welcome to Amethyst Academies Trust and thank you for considering joining our Trust. At Amethyst, every member of staff has the opportunity to continue their own professional development through the Amethyst Academies Pathways offer. Our bespoke courses are written and facilitated by outstanding practitioners, leaders, SLE's and LLE's. They aim to evolve current practices, meet whole school initiatives and ensure that our students gain the greatest experiences in the classrooms of our schools. Our Pathways also offer support for non-teachers, teachers and leaders in schools enhance their own professional development. One of my key priorities has been to ensure that our Trust has a strong school improvement infrastructure. As part of our Central Team, we now have three experienced school leaders focusing on all aspects of School Improvement and CPD in a full-time capacity for both specialist and secondary education. Our headteachers meet weekly as part of the Executive Team to support strategic development and policy and we pride ourselves in the support network that has developed. Our knowledge-rich curriculum and supportive pedagogy enables all students to achieve high academically. However we also pride ourselves in enriching our curriculum with a wide range of extra curricular activities from Trust performances to gold Duke of Edinburgh expeditions. We use our DfE Capital Development Grants to full effect which, alongside careful financial management of other monies, ensures that every school, and therefore every student, in our Trust benefits from improved facilities, be it a new Sixth Form build or refurbished dining and Sports facilities.



Amethyst Academies Trust Vision & Values

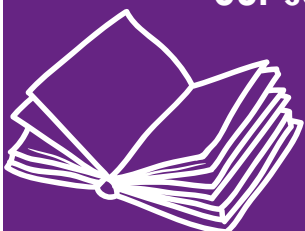
- We are ambitious for our schools and their students.
- We believe that there is no ceiling on what can be achieved by anyone, regardless of their circumstances or background.
- We are committed to providing a supportive and inclusive learning environment, giving every young person the opportunity to fulfil their potential now, and in the future.
- We seek to realise the power of individuals and organisations working together in collaboration whilst retaining their individuality, and we recognise that we can always improve.



Knowledge Rich Curriculum

We are passionate believers in the power that a high-quality education can have in shaping the lives of our people, enabling every child, no matter what their starting points are, to be the best they can be. Our Educational Principles are at the heart of how we educate within Amethyst and, alongside our powerful knowledge-rich curriculum, we are extremely proud of the quality of education that we provide to our pupils.

We are proud of the excellent relationships that our schools have with each other and the way in which they collaborate to ensure that every child receives the best educational experience possible.





ALDERSLEY
HIGH SCHOOL
Ambition. Hard Work. Success.

All about Aldersley High School & Amethyst Sixth;

Address	Barnhurst Lane, Codsall, Wolverhampton, West Midlands, WV8 1RT
Local authority	Wolverhampton (336)
Headteacher	Mr Stephen Blower
Age range	11 to 18
Phase of education	Secondary
Ofsted rating	Good (Last inspection: 14 June 2023)
Religious character	None
School capacity	1362
Type of SEN provision	SLCN - Speech, language and Communication and ASD - Autistic Spectrum Disorder

A note from the Headteacher;

At Aldersley High School, we have a track record of success and we are determined to be even better than the 'Good' school that OFSTED confirmed we are last year. For us, good will never be good enough, and we would love you to join us in the next phase of our journey as we drive towards being a true beacon of our community and outstanding in every way. We do this not for our own glory or self-aggrandisement, but because of our fundamental belief that all children deserve the very best education. Lots of schools will say this, of course, but at Aldersley it is genuinely true.

As a Headteacher, I lead a school which has the highest expectations of everyone who is a part of our school community - staff or student. You can be confident that Aldersley is a well-organised, respectful and welcoming school where students can thrive and where you can make progress in your career. Many members of the Senior Leadership Team and the Trust's Central Team have worked at Aldersley and have gone on to great things because they have this culture of high expectations ingrained within them.

As the founding school of the Amethyst Academy Trust, Aldersley has spent many years at the forefront of education both locally and more widely, and is recognised as a school which is willing to innovate and push boundaries to get better. Our knowledge-rich curriculum draws on the best understanding of cognitive science to focus on teaching approaches which work. Our progressive approaches to marking and feedback and staff working from home and manageable working hours mean that you can be successful in our school - and still have a life outside of work.

We have an incredibly supportive staff community, including many long-standing members of staff who have remained at the school for a number of years because they have got so much from the experience themselves. We are always looking for people who will bring expertise and talent into our high-performing culture, so if you are motivated to work in a vibrant and inclusive school community which is research-led and where nothing but the best will ever be good enough for children, please come and see us and what we do.



Stephen Blower
Headteacher

All about Moreton School & Moreton Sixth;

Address	Old Fallings, Lane, Bushbury, Wolverhampton, WV10 8BY
Local authority	Wolverhampton (336)
Headteacher	Mr Ben Dumayne
Age range	11 to 18
Phase of education	Secondary
Gender of entry	Mixed
Ofsted rating	Good (Last inspection: 5 February 2020)
Religious character	None
School capacity	1050

A note from the Headteacher;

After my first visit to Moreton, I left feeling truly excited and inspired. The passion shown by our dedicated and high-quality staff is nothing short of remarkable. Moreton School has been on a strong improvement journey, one that is underpinned by a profound sense of togetherness. This spirit of unity is the bedrock upon which our success is built.

Our staff at Moreton work tirelessly to challenge our students through the best possible teaching. We are committed to preparing our students for life beyond Moreton, offering them strong wellbeing support. Equally important, we instill in our students the value of respecting all members of the school community.

The school is led by an enthusiastic and ever-evolving Senior and Middle Leadership team, who serve as the driving force for innovation and positive change. Our Senior Leadership Team constantly seeks ways to improve, with the emphasis always on ensuring the best possible outcomes for our students.

As proud members of the Amethyst Academies Trust since 2017, our aim is to provide an outstanding educational experience for all of our children. We are dedicated to preparing them for further education and the world of work. We genuinely believe in all of our students and set the highest standards with aspirational targets. We are determined to deliver excellence in all we do, challenging and inspiring our young people to achieve, and to do so with a smile on their face.

At Moreton School, we have meticulously designed a knowledge-rich curriculum that is both ambitious and aspirational. It is intended to equip our students with the knowledge and cultural capital they need to thrive. This curriculum is supported by a strong emphasis on progress in teaching and learning, with an unwavering commitment to improving standards in every area of the school.

Joining the team at Moreton School means becoming part of a community that is committed to educational excellence, personal growth, and the success of every student. We are excited to welcome individuals who share our passion and dedication to making a difference in the lives of young people.

I look forward to the possibility of having you join our team and contribute to the incredible journey of Moreton School.



Ben Dumayne
Headteacher



SEDGWICK COLLEGE
Discover Bright Futures

All about Penn Hall School;

Address	Vicarage Road, Penn, Wolverhampton, West Midlands, WV4 5HP
Local authority	Wolverhampton (336)
Headteacher	Mrs Sarah Wilkinson
Age range	3 to 19
Gender of entry	Mixed
Ofsted rating	No data available
School capacity	106
Special classes	Has Special Classes
Type of SEN provision	ASD - Autistic Spectrum Disorder, PD - Physical Disability, SLD - Severe Learning Difficulty and PMLD - Profound and Multiple Learning Difficulty

A note from the Headteacher;

Penn Hall is a very special school where a happy and caring ethos mixes with aspiration and ambition to promote the best outcomes for our pupils.

Penn Hall is proud to be part of the Amethyst Academies Trust providing high quality education for children and young people aged 3 to 19 with a range of special educational needs and disabilities. Our specialist facilities include a hydrotherapy pool, sensory room, rebound therapy pod and sensory gym. Our most valuable resource however is our committed and skilled staff team who know our pupils and how to develop their strengths and needs so well.

Our curriculum is personalised and vibrant with the development of effective communication, self confidence and independence at the heart of our aims for every learner. Close working with families and our multi disciplinary team (including health, care and therapy professionals) ensures that a holistic approach is taken to enable each and every child to reach their personal best.

Partnership working is at the heart of our school and we enjoy excellent working relationships with parents, colleagues within our multi-disciplinary team and with other schools both within and beyond Amethyst Academies Trust. Our school values underpin everything we do. We are Positive and Hardworking and believe in 'working together to be the best that we can be'.



Sarah Wilkinson
Headteacher



Tettenhall Wood School



All about Tettenhall Wood School;

Address	Regis Road, Tettenhall, Wolverhampton, West Midlands, WV6 8XF
Local authority	Wolverhampton (336)
Headteacher	Mr Ross Ashcroft
Age range	4 to 19
Gender of entry	Mixed
Ofsted rating	No data available
School capacity	120
Special classes	Has Special Classes
Type of SEN provision	ASD - Autistic Spectrum Disorder

A note from the Headteacher;

At Tettenhall Wood School we recognise that children spend approximately 1,000,000 minutes in education through primary school, secondary school and 6th form. As an all through Autism Specialist School, many of our pupils spend their entire educational school life with us, every single one of those 1,000,000 minutes, so it's imperative we make sure every minute counts. We take that responsibility seriously and ensure our pupils learn more and can do more than ever before.

This commitment has been recognised by the National Autistic Society by granting the school Advanced status in the Autism Specialist Awards. This is just one of the amazing achievements our staff have earned through their hard work and commitment to our pupils.

Tettenhall Wood School is devoted to becoming a nationally recognised leader in specialist education, and we are looking for people to bolster and strengthen our existing team to achieve this aim.



Ross Ashcroft
Headteacher





**The Telford
Park School**
ENSURING EXCELLENCE

All about The Telford Park School;

Address	Grange Avenue, Stirchley, Telford, Shropshire, TF3 1FA
Local authority	Telford & Wrekin (894)
Headteacher	Ms Aimee Huntington
Age range	11 to 18
Gender of entry	Mixed
Ofsted rating	No data available
School capacity	756
Special classes	No Special Classes

A note from the Headteacher;

I am delighted to introduce myself as the new Headteacher of Telford Park School. It is with great enthusiasm that I join this vibrant school community, and I look forward to our journey to becoming a beacon of excellence.

With several years of experience in education, I have dedicated my career to fostering a culture of academic success alongside the personal development of young people. My journey has taken me from classroom teaching to various leadership roles, and I am excited to bring my passion and expertise to Telford Park School. Throughout my career, I have always prioritised the academic, social, and emotional well-being of students, and I am committed to ensuring that every child at Telford Park School reaches their full potential and leaves us with the best possible life chances.

As a leader, I am determined that we will have high expectations of ourselves, each other, our students and their families. We will ensure there is a high-quality provision across all areas of the school, including; effective safeguarding procedures, an ambitious and aspirational knowledge-rich curriculum, consistently good teaching and learning, a robust approach to attainment & standards, a rigorous personal development programme, a high level of pastoral care and excellent facilities for our students and the community. We will always promote high aspirations, challenging targets and exemplary careers advice. On a personal note, I believe in the power of education to transform lives and communities. I am passionate about creating opportunities for all students to thrive and succeed.



Aimee Huntington
Headteacher

I am excited about the future and the opportunities that lie ahead. Together, we will make Telford Park School a place where every student can be prepared, show respect and challenge themselves.

All about our Sixth Form Provisions;

Amethyst 6th - Aldersley and Moreton

Amethyst Sixth Form offers an outstanding post-16 education with a wide array of A-level courses. The school's vision is focused on delivering an inclusive and comprehensive education experience. This vision emphasises academic, personal, and cultural development, aiming to instill a passion for knowledge and essential life skills in students.



MORETON SIXTH
PREPARE - RESPECT - CHALLENGE

At Amethyst, students can choose from a diverse range of subjects. The A-level courses include areas like mathematics, sciences, humanities, languages, arts, and more, allowing students to follow their interests and achieve their full potential. The curriculum is designed to foster academic excellence and holistic growth, preparing students for successful careers and university admissions.



AMETHYST 6TH

AMETHYST TRUST SIXTH FORM
PREPARE - RESPECT - CHALLENGE

The courses at Amethyst Sixth Form are categorised into various pathways, such as Sport and Healthcare Sciences, Physical Sciences, Life and Environmental Sciences, Business and Finance, Arts and Literature, and Performing Arts. These pathways feature subjects like Applied Science, Geography, Business, Fine Art, Dance, Biology, Sociology, IT, English, Music, and many others. Additionally, the school offers a range of masterclasses and super curricular activities to enhance the learning experience in each pathway.

Mrs. Bhangal and Mr Richardson; Senior Assistant Vice Principal for Sixth Form, play pivotal roles in the sixth form. They oversee the curriculum and enrichment programs, focus on pastoral support and inclusion, and ensure that all students feel safe and supported. Their responsibilities also include guiding students in their Post-18 applications to universities and apprenticeships and arranging informative visits from external organisations.

Overall, Amethyst Sixth Form is dedicated to creating a nurturing and inclusive learning environment. It emphasises academic achievement and personal growth, helping students become well-rounded individuals ready for their future pursuits.

Horizon Centre - Tettenhall Wood School

This exceptional program offers a dynamic and adaptable learning environment, focusing on maximising each learner's growth, development, and academic success. It provides a specialised learning experience with an emphasis on aspirational teaching to achieve outstanding outcomes.

Horizon@Amethyst caters to a diverse range of students. The Horizon Hub serves learners in Key Stages 3 and 4, while Horizon 6th is dedicated to post-16 education. A hallmark of the Horizon Centre is its commitment to safeguarding, ensuring a safe and happy learning environment for every student.



The Centre's educational approach integrates a personalised program that includes a broad, knowledge-rich curriculum, life skills and independence courses, and work-related learning opportunities. It offers vocational courses across the Amethyst Academy Trust, promoting social engagement and enrichment activities. This unique blend of academic and practical learning experiences is designed to provide flexible educational pathways, allowing each learner to access the most suitable combination of opportunities and pathways as they develop.

Sedgwick College - Penn Hall School

Sedgwick College offers an outstanding educational experience with a wealth of opportunities both academically, personally and therapeutically. The College aims to ensure that every young person in its care is nurtured, inspired, and well supported to live independent futures, become well-rounded citizens and go on to discover bright futures of further education and meaningful, paid employment.

Consistent and continuous work experience embedded within the curriculum ensures Sedgwick students are developing crucial skills for future employment, as well as flourish personally so that they are fully prepared for independence in adulthood. Ambitious and individualised learning pathways are designed to help students to develop their inter-personal and independence skills as well as becoming more confident in social interactions and in managing different relationships with people from all walks of life.



Sedgwick College is committed to delivering a high-quality education, outstanding teaching and learning and an exciting curriculum of breadth and depth both within and outside the college so that each and every student is happy, excited and inspired every day.



AAT Trust Employee Benefits

We support colleagues by funding an extensive range of accredited training courses and apprenticeship opportunities up to Masters level.

We also offer:

Your starting salary plus annual inflation linked increases. The starting salary will be dependent on experience

We follow the principles of the School Teachers' Pay and Conditions Document

Teaching Staff will be automatically enrolled into the generous Teachers' Pension Scheme

Support staff will be automatically enrolled into a LGPS

Pay progression happens automatically on the anniversary of the target period appropriate to your role

Flexible family friendly policies from day one

Enhanced occupational benefits available (such as maternity, adoption and parental leave)

We have our own Workload Charter and are committed to ensuring that Teachers' workloads are manageable

NJC Terms and conditions for support staff

Access to centralised resources to support with lesson planning and reducing workload

Comprehensive induction and training process

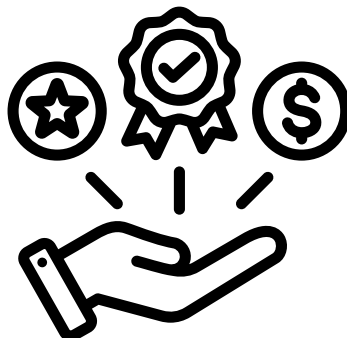
We are also a wellbeing employer with a dedicated wellbeing policy

Free flu vaccinations

Free onsite parking

Access to various discount sites

Access to the EAP (Employee Assistance Programme)



Safeguarding & Safer Recruitment



Amethyst Academies Trust are deeply committed to safeguarding and promoting the welfare of Children and expect all Staff and Volunteers to share this commitment.

All necessary Safeguarding checks will be undertaken which must have satisfactory outcomes, otherwise a conditional job offer may be withdrawn.

Details of the checks that will be undertaken can be found at in the Keep Children Safe in Education 2023 Policy

Staff employed by the Trust will be working in regulated activity with children and will be subject to an Enhanced DBS plus Children's Barred List Check.

It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: [Rehabilitation of Offenders Act 1974 \(2020\)](#).

Positions at the school are exempt under the Rehabilitation of Offenders Act 1974 and as such appointment to a post will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). DBS Filtering guidance can be found on the GOV.UK website. [DBS Filtering Guide](#)

Equal Opportunity

As a Trust we are committed to ensuring that throughout our recruitment and selection process, no applicant will be disadvantaged or discriminated against because of the protected characteristics under the Equality Act 2010.

AAT School Locations & Contact Information Secondary Schools

Aldersley High School

home to Amethyst Sixth - Aldersley Sixth

Address

Aldersley High School

Barnhurst Lane

Wolverhampton

WV8 1RT

Contact Number

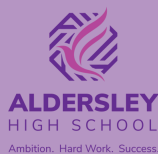
01902 556868

Website

www.aldersley.aatrust.co.uk

Email

aldersleyreception@aatrust.co.uk



Moreton School

home to Amethyst Sixth - Moreton

Address

Moreton School

Old Fallings Lane

Wolverhampton

WV10 8BY

Contact Number

01902 558310

Website

www.moreton.aatrust.co.uk

Email

moretonenquiries@aatrust.co.uk



The Telford Park School

Address

The Telford Park School

Grange Avenue

Telford

TF3 1FA

Contact Number

01952 387400

Website

www.telfordparkschool.co.uk

Email

info@telfordparkschool.co.uk



AAT School Locations & Contact Information Special Schools

Penn Hall School

home to Sedgwick College & Amethyst Central

Address

Penn Hall School

Vicarage Road

Penn

WV4 5HP

Contact Number

01902 558355

Website

www.pennhall.aatrust.co.uk

Email

adminpennhall@aatrust.co.uk



Tettenhall Wood School

Address

Tettenhall Wood School

Regis Road

Tettenhall

WV6 8XF

Contact Number

01902 556519

Website

www.tettenhallwood.aatrust.co.uk

Email

enquiries@aatrust.co.uk

