



<b>Job Title</b>	<b>HEADTEACHER</b>
<b>Salary</b>	<b>Salary Range - L10 to L16</b>
<b>School</b>	<b>Muskham Primary School, Main Street, North Muskham, Newark, Nottinghamshire, NG23 6HD</b>
<b>Work Pattern</b>	<b>Full time</b>
<b>Contract Type</b>	<b>Permanent</b>
<b>Closing date</b>	<b>14<sup>th</sup> November 2025</b>
<b>Interviews</b>	<b>W/C 20<sup>th</sup> November 2025</b>

**Job brief:**

This is a great opportunity to lead a vibrant village primary school as it continues its journey being part of a multi-academy trust of primary only schools. We are looking for a Head Teacher who will develop and build strong links with our whole school community, the new Head Teacher will need to maintain the fantastic building blocks of a caring, 'Take Care' school, where fairness, respect and thoughtfulness are at the heart of daily life.

**Muskham Primary School:**

At Muskham Primary School, you will find a warm, vibrant, and community-oriented atmosphere where staff and pupils share high aspirations. Our school is built around our Enablers; empathy, questioning, perseverance, independence, creativity and optimism, which are woven into every part of our curriculum and school life.

We are committed to fostering a love of learning, encouraging children to have a go and to see mistakes as stepping stones on their learning journey.

Muskham has strong academic performance at Key Stage 2: for example, in 2024, 95 % of pupils achieved the expected standard in SPAG, 85 % in Reading, 100 % in Writing and 90 % in Mathematics. The average scaled scores in core subjects (Reading, Mathematics) are well above the expectation (e.g. 107–108).

From our June 2025 Ofsted inspection report:

*We believe that Muskham offers both stability and exciting potential. We are seeking a leader who will build on these strengths while addressing areas for continued growth — particularly in further refining curriculum coherence across all subjects and ensuring that adaptations for pupils with SEND are consistently effective.*

*Ofsted 2025*

Muskham Primary is part of Aspire Multi-Academy Trust, which enables us to benefit from peer collaboration, shared resources, and professional development support. The next Headteacher will be joining a school with dedicated staff, a responsive and strategic governing body, and a community that cares deeply about children's growth and success.

Muskham Primary School is part of Aspire Multi-academy Trust, which supports the individual ambition of the school. Opportunities for peer-to-peer support and cross-school collaboration ensure the successful candidate has a strong network of support to enable them to achieve the very best for our school.

Muskham's next Head Teacher will be supported in their role by a highly dedicated, experienced and friendly staff team, a supportive Governing Body and by engaged and enthusiastic parents and carers.

**You will have:**

- A clear vision for the future of our school, further developing its ethos and the safe, caring and ambitious atmosphere that currently exists
- Strong leadership qualities that will motivate and challenge in the next stage of the school's development
- Good emotional intelligence to ensure good communication and relationships with all members of the school community
- The ability to lead a strong and experienced team with complementary skills
- Be able to inspire and work in partnership with pupils, staff, parents/carers, governors and the wider multi-academy trust, including a team of supportive headteachers
- The ability to uphold the distinctively 'Take Care' ethos of our school

**In return we can offer you:**

- The opportunity to drive our successful school forward
- Clear autonomy as the Head Teacher of the school with the added benefit of support and guidance from other leaders in the Trust.
- Dedicated and highly motivated staff.
- Strong relationships with pupils, parents/carers and the local community.
- An active and forward-thinking Governing Body.
- Professional development, collaboration and ongoing support through being a partner in Aspire Trust.

Visits to our school are highly recommended. Please come and visit us to see what we can offer you in the next stage of your career. School visits will be coordinated by Amanda Crossland, Headteacher. Please contact the school to arrange a visit on 01636702254 or email [office@muskham.notts.sch.uk](mailto:office@muskham.notts.sch.uk)

***Applications must be received by 12pm Friday, 14<sup>th</sup> November 2025***

We aim to notify shortlisted candidates by the **18<sup>th</sup> November 2025**

**Interviews will be held on the week commencing 20<sup>th</sup> November 2025**

Aspire Multi-Academy Trust is committed to providing a safe environment and to promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. All applications and offers of employment will be subject to relevant safer recruitment and DBS checks in line with our safeguarding policy. All applicants must have the right to work in the UK. Online searches will be carried out on shortlisted candidates.

**To see the full job description, person specification and to apply please visit:**

Aspire Multi-Academy Trust website: <https://www.aspire-mat.co.uk/page/?title=Vacancies&pid=25>

The school website: <https://www.muskham.notts.sch.uk/vacancies-1/>

or the [DFE teaching vacancies website](#).

Completed applications should be returned for the ATTN HR to [office@aspire-mat.co.uk](mailto:office@aspire-mat.co.uk)