****

 **NEWBRIDGE LEARNING COMMUNITY**

**Moss Lane**

**Platt Bridge**

**Wigan**

**WN2 3TL**

**Telephone: 01942 369770**

**www.newbridge.wigan.sch.uk**

**HEADTEACHER**

**Required for September 2024**

**Group 4 Salary range L20-L26**

Newbridge Learning Community is a maintained special school for pupils with social, emotional and mental health needs; it is a unique and very special school.

Our long-standing Headteacher will be retiring in 2024 and we are looking for a replacement to take forward her excellent work and respond to the ever-changing requirements of our pupils, all of whom will be supported with an Education Health and Care Plan.

Newbridge caters for up to 88 pupils in Key Stage 3 and Key Stage 4 who rely on our highly specialist multidisciplinary staff team of around 50 people. Our staff support and manage a wide range of challenging behaviours, self esteem and communication difficulties through their skilled interventions.

Our pupils have a range of severe and complex needs, under the umbrella of social, emotional and mental health difficulties. An increasing number of our pupils have a diagnosis of Autism and/or ADHD, with many also presenting with a severe learning delay, communication difficulties, trauma and medical conditions.

**What we are looking for in our next Headteacher**

We are looking for a highly motivated individual with a can-do attitude, who is committed to getting the best outcomes for all pupils and promoting the ethos and values of the school.

You will build in Newbridge Learning Community’s considerable existing strengths and develop our vision, values and ethos, ensuring we have the right people and plans in place to see that our young people leave feeling proud of what they have achieved.

You must be an aspirational leader of the highest moral integrity, committed to high quality SEMH provision, with exceptional teaching and learning, leading to exceptional outcomes for our young people. You will need to be resilient and dedicated, but the small victories that you achieve will be something you are really proud of.

Your positive attitude will inspire and engage our young people, parents and carers, staff and the local community, and you must be a compassionate and strong leader who can hold staff to account whilst being accountable yourself.

In addition, you will be able to demonstrate your ability to manage, prioritise and organise your workload, to show flexibility and resilience and recognise the need for pastoral care for all members of the school community.

You will receive all the support you need to succeed, from the broader senior leadership team to a range of supporting specialists. Your colleagues will be the best at what they do, the school environment is well-resourced, and we will be with you every step of the way, helping you build a rewarding career.

Interested candidates are strongly encouraged to visit the school. Please contact Michelle Foster, Clerk to the Selection Panel, via e-mail at michelle.foster@wigan.gov.uk to make an appointment.

Application packs are available from and returnable to michelle.foster@wigan.gov.uk or Michelle Foster, Clerk to the Selection Panel, Governor Services, 2nd Floor, Life Centre South, College Avenue, Wigan WN1 1NZ.

**Closing** **date**: Wednesday 28th February 2024 at 12 noon

**Shortlisting**: Wednesday 6th March 2024

**Interviews**: Monday 18th and Tuesday 19th March 2024

Newbridge Learning Community is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

The post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulation and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

Newbridge Learning Community is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Enhanced checks through the Disclosure and Barring Service (DBS) will be required for this post.

Online searches may also be undertaken for shortlisted candidates.