

Headteacher

The Ninfield Church of England School



Position: Headteacher
Salary: Leadership Pay Range L11-L18, £56,796-£66,684 per annum
Start Date: September 2023; or sooner if possible
Working pattern: Full-time
Closing date: 9am, Monday 20th February
Shortlisting date: Wednesday 22nd February
Interview date: Monday 27th February

Ninfield Church of England School

Church Lane
Ninfield
East Sussex TN33 9JW

Phone: 01424 892486

Email: office@ninfieldce.e-sussex.sch.uk

Website: www.ninfieldceschool.org.uk

Ninfield Church of England School is a rural school in the heart of its community. It has a strong reputation for delivering high quality education for children. A particular strength is the staff. Their tireless work and commitment to the children means that children achieve well at the school.

The school received a disappointing Ofsted last year centred around safeguarding. The school has addressed this, and gone well beyond, the identified concerns and has enjoyed strong and stable leadership through interim executive support. Despite this Ofsted judgement, the whole Ninfield community continue to work together in the best interests of the fabulous children at the school. If you are interested in applying for this post, it is the expectation that you will visit the school to see them in action and the high-quality provision on offer.

The school is joining The Diocese of Chichester Academy Trust (DCAT) this academic year and the new Headteacher will have the many benefits of being in a successful, family of schools. Headteachers

across the Trust work and training together monthly and the Trust has a CPD offer with hundreds of training activities and events for support staff, TAs, teachers, aspiring and existing leaders, Headteachers and governors. There are strong networks across the Trust with SENCOs, DSLs and subject leaders all meeting on a regular basis. All DCAT schools value local governance and the existing Interim Executive Board (IEB) will move into a transition board run by DCAT before re-establishing a local governing body.

We are looking for:

- An experienced leader, dedicated to achieving excellence in all aspects of school life including Christian ethos
- A strategic thinker who can shape and implement our vision and raise standards and achievement for all
- A passionate educationalist who inspires the highest quality of teaching and learning for pupils of all abilities
- An excellent communicator who will build on the strong relationships in our whole community

What we can offer:

- The opportunity to lead a well-regarded school with high ambitions for the future
- A team of talented staff who enjoy working together
- Pupils with excellent behaviour and overall wellbeing, who are proud of their school
- A supportive Trust
- A strong Church of England school spirit and community
- Supportive parent body.

For an informal discussion with the existing Headteacher and/or Chair of Governors, and to arrange a school visit, please contact the school. For a conversation with a member of the DCAT team please contact **01273 425001** or email **hr@dcacat.academy**.

To apply for this position please download a full application pack available on our website, Ninfield CE School - Vacancies and email your completed application form to **hr@dcacat.academy**.

Please note, we do not accept CVs.

This post is covered by the Childcare Disqualification Regulations 2018.

The school will need to ensure that they are not knowingly employing a person who is disqualified under the 2018 Regulations in connection with relevant childcare provision. Accordingly, the successful candidate will be required to demonstrate to the school, by completing a self-declaration form as part of the pre-employment checks process, that they have not been disqualified under the 2018 Regulations. If the preferred candidate is found to be disqualified under the 2018 Regulations, the offer of employment will be subject to the application by the preferred candidate to Ofsted for a waiver and the receipt of a waiver from Ofsted.

Additional Information

Work Permits: we may be able to obtain a Work Permit for this post but this is subject to meeting the requirements of the UK Border Agency's Points-based Immigration System. Due to the restrictions we cannot guarantee that individuals that meet the requirements of the Points-based Immigration System will be issued with clearance to obtain work permits.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All staff will be expected to hold or be willing to obtain Enhanced DBS check or Enhanced check for Regulated Activity with the Disclosure & Barring Services (previously the Criminal Records Bureau). For further information about what is required in this process please go to www.gov.uk/disclosure-barring-service-check (<http://www.gov.uk/disclosure-barring-service-check>).

All school based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Child Protection and Safeguarding Policy and work in accordance with this document at all times.