



**Oswaldtwistle
School** MAKING A DIFFERENCE

RESPECT • BELIEVE • ACHIEVE • BECOME

01254 231 553
12th January 2026

Dear Applicant

On behalf of the Management Committee, I would like to thank you for the interest you have shown in the Oswaldtwistle School and in this important vacancy of Headteacher. This is an exciting time to join the school. Sadly, the present Headteacher is retiring but the legacy left especially in the delegated responsibilities of the excellent School Leadership Team, will provide an extremely supportive framework for the new postholder.

The school has transitioned to become a leading provider of Alternative Provision within East Lancashire, catering for a wide range of specific needs. The school benefits from a highly committed team of both teaching and non-teaching colleagues, who work closely with pupils to achieve successful outcomes. The school also works effectively with a range of external providers including schools and colleges to provide intervention and tailored provision, which has ensured exceptionally low NEET figures.

The school continued to be judged as good for overall effectiveness by OFSTED in November 2024. They noted the "high expectations for behaviour", the "nurturing environment" and the way "pupils' lives are transformed". We are seeking an inspirational leader with outstanding leadership qualities to take the school forward into its next chapter. The school has built its success on a caring and compassionate nature; essential for understanding the diverse needs of pupils and for supporting colleagues with their wellbeing.

The Person Specification provides a comprehensive summary of the qualities we are seeking in the ideal candidate. We will be looking for applicants to demonstrate these qualities across the application and interview stages of the recruitment process.

If you would like to visit the school, please contact Karen Stevenson, the School Business Manager, who will be able to arrange an appointment on 01254 231553.

We look forward to hearing from you and receiving your application.

Yours sincerely

David Shaw

Chair of the Management Committee

