



Dear Applicant,

We are delighted that you are considering an application for Headteacher at Our Lady of Mount Carmel.

We believe that Our Lady of Mount Carmel is an exceptional school. With just over 200 students, the school nurtures a climate of excellence and support whilst also being at the forefront of Trust Wide innovation as a member of the St Francis Catholic MAT.

Judged as both Good by Ofsted and Outstanding as a Catholic School, Our Lady of Mount Carmel holds both academic excellence and pastoral care at its core. It caters for children who attend the school to experience an education rooted in the Catholic Church. Whilst accommodating children and staff of all faiths and none, it champions and celebrates education founded on Christ's Teachings.

This is a huge opportunity for a new Headteacher to build on the foundations and legacy that exists within the school in order to map out the next steps in the school's journey into the future. Our new Headteacher will bring an absolute passion and joy for teaching and learning and will champion a relentless strive for true excellence in the classroom. You will be focused on providing world class education for our children through the development of staff, a clear and ambitious curriculum as well as a keen ear for student voice. You will be an outstanding communicator and will ensure that parents and carers are deeply involved in school life.

In short, you will be an outstanding leader.

Our Trust will support you from your first day in role through a robust, deep and warm induction to both the school and the Trust itself. We will welcome you into a team of Heads who share a commitment to the children across the Trust and to mentoring, supporting and helping each other to deliver this complex and demanding role. We believe that Headship should not be a lonely and isolated role but one which is part of a wider team, where you receive an abundance of support, critical friendship and development in order to be empowered to succeed.

The Trust is passionate about nurturing talent and developing people to achieve their professional goals. With this in mind, the role would be suitable for those wishing to take their first step into Headship and equally for existing Headteachers.

Our recruitment process is as much about you finding out whether Our Lady of Mount Carmel is your next home as it is about us getting to know you. We therefore encourage you to visit the school, to meet the wonderful staff and students and to understand our ambitions for the future.

We wish you the best of luck in the process and look forward to meeting you in due course.

Our warmest wishes,

Siobhan Kent
CEO, St Francis Catholic MAT

Catherine Stephenson
Chair of the Local Academy Committee

