



Pate's Grammar School

Headteacher Vacancy

An exceptional opportunity has arisen to lead one of the most successful schools in the country. As our current headteacher takes on new challenges in the education sector, the governing board at Pate's Grammar School is now recruiting for his replacement.

We believe our students deserve the best, and so we are looking for an inspirational leader with presence and the following key characteristics:

- a strong sense of purpose and vision;
- a relentless focus on excellence;
- a belief in professional autonomy and a culture of trust and respect;
- an appetite for collaboration and learning, and;
- an ability to influence and build partnerships.

Mission Statement:

'Our school exists to nurture excellence throughout our community. We provide rich opportunities for all in our school to explore their potential in a happy, vibrant, and caring environment. We expect students to become independent thinkers who embrace challenge and are supportive of others, and to leave us with exceptional outcomes and the intellectual skills and emotional maturity to shape their own futures and thrive beyond Pate's.'

If you are excited by the school's mission, we would love to hear from you.

No previous experience of working in a grammar school setting is necessary.

We are committed to ensuring that, throughout our recruitment and selection process, no applicant will be disadvantaged or discriminated against because of characteristics that are protected under the Equality Act 2010. We welcome applications from under-represented groups.

To apply: please complete a teaching staff application form, available on our website ([here](#)), and submit it by email to jobs@patesgs.org, along with a covering letter.

Closing date: Sunday 2 October 2022 at 23:59

Interview dates: 11th and 12th October 2022

Start Date: Early 2023, or in agreement with appointed candidate

Salary: Highly competitive and negotiable depending on experience. Relocation package will be considered for the right candidate.

Pate's Grammar School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.



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This post is subject to enhanced DBS and other checks in line with safer recruitment best practice (reference, identity checks, medical checks and the completion of a self-disclosure form)

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

Headteacher **RUSSEL ELLICOTT**