

Job Vacancy – Headteacher



Violet Way
Burton Upon Trent
Staffordshire, DE15 9RT

Headteacher

Permanent, full time

Salary: Leadership Scale L26 – L32 £95,735 - £110,892 per annum

Required for January 2027 start

John Taylor Multi Academy Trust (JTMAT) believes in the power of education to improve lives – and the world. We are commencing our search for an inspiring and dedicated leader to be instrumental in building on the success of the school, providing an inclusive and supportive environment for students and staff.

The successful candidate will be a strategic thinker with a solid track record of driving forward school improvement strategies with vigour and enthusiasm to improve provision and outcomes. Working closely with the Trust, you will set the strategic direction of the school, develop plans for improvements and developments, and have the skills to engage with staff, pupils, governors and the wider school community.

This is an exciting opportunity to shape the future of Paulet High School & Sixth Form College, fostering a culture of high expectations, inclusion, passionate teaching, and a love for lifelong learning. Our new Headteacher will be committed to developing both staff and students, ensuring that the school continues to be a place where every student can ignite their potential academically, socially, and emotionally and every member of staff is helped to develop their professional skills.

Please see the recruitment pack for more information about this role and how you can discuss the opportunity with the Trust's Chief Executive Officer.

Completed application forms should be emailed to recruitment@jtm.co.uk

Only fully completed application forms will be submitted for shortlisting. CVs will not be accepted.

Closing date: Monday 8th June 2026 at 9am

Selection/Interview: Monday 29th & 30th June 2026

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Please note if you are shortlisted, an online search will be carried out before interview which may identify any incidents or issues that have happened, and are publicly available online, which we might want to explore with you at interview. Please review our Privacy Notice for Job Applicants for the lawful basis for processing and retention.

John Taylor MAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. Pre-employment checks include an enhanced disclosure and barring service check as a requirement of this post. Our Safeguarding Policy is available on our website, and we encourage applicants to review it before applying. Please review our Recruitment Pack on the school website before submitting your application.