

### ***New Headteacher Job Advertisement (Not suitable for ECTs)***

<b>Position:</b>	<b>Head Teacher (Full Time, Permanent)</b>
<b>Pay Range:</b>	<b>L15 – L21</b>
<b>NoR:</b>	<b>251</b>
<b>Start date:</b>	<b>1<sup>st</sup> September 2023</b>
<b>Apply by:</b>	<b>23<sup>rd</sup> February 2023</b>
<b>Job posted</b>	<b>18<sup>th</sup> January 2023</b>

The children, staff and Governors of this successful Primary School are seeking to appoint an inspirational and enthusiastic Head Teacher when our much loved current Head Teacher retires in July 2023.

#### **About us:**

We are a busy, fully inclusive one form entry Primary School with an enhanced provision. We are a successful and happy school and have talented and highly committed staff, supportive governors and amazing pupils. There is a powerful air of optimism about our School; the journey we are travelling is an exciting one for all.

#### **We are seeking someone who:**

- Has the ability and innovation to build on our school's existing success
- Is approachable, nurturing and fosters good relationships with all stakeholders.
- Has a clear vision for curriculum development and enrichment
- Has strong proven successful school Management and Leadership
- Has the skills to recognise and promote staff talents, expertise and continuing professional development
- Has knowledge and understanding of strategic, curriculum led planning
- Has a strong commitment to teamwork
- Is committed to promoting and safeguarding the welfare of pupils and staff.

#### **What we can offer you:**

- A vibrant and forward thinking school with the drive and determination to offer the best for every member of our school
- Enthusiastic, motivated and friendly children who are excited by learning
- A dedicated, hard-working and supportive staff team
- A committed, hard-working and supportive Governing Body
- Support from a highly experienced SIP and ongoing professional development. Liverpool schools are fortunate to have access to a full School Improvement Service. All new Liverpool Head Teachers receive support from an experienced mentor plus a full training programme during their first year of headship

**How to apply:**

Please download documents from the school's website. <https://www.phoenixprimaryliverpool.co.uk/>

Completed applications should be marked for the attention of the Business Manager, Victoria Geraghty, preferably emailed directly to [v.geraghty@phoenixprimaryschool.co.uk](mailto:v.geraghty@phoenixprimaryschool.co.uk).

Visits to the school are positively encouraged and will be held the week commencing 6<sup>th</sup> February 2023. To arrange your visit please email Victoria or call her on 0151 228 3831.

**Closing Date for Applications:** Closure of Business on 23<sup>rd</sup> February 2023.

**Shortlisting:** Thursday 2<sup>nd</sup> March 2023

**Interviews will be held on :** Thursday 9<sup>th</sup> and 10<sup>th</sup> March 2023.

References will be sought for shortlisted candidates prior to the interview date.

Positive and supportive references are required from:

1. The applicant's present school or current employer;
2. Another professional. Where the applicant is not currently employed working with children, this must be the most recent school or college employer. Local agreements may prescribe that the second professional reference is provided by a SIP or local authority adviser whenever possible.

The governors reserve the right in exceptional cases to seek additional references from other former employers where this seems appropriate.

Final confirmation of the appointment is subject to satisfactory reports on health and attendance which will be requested only after the offer of appointment has been made

**SAFER RECRUITMENT IN EDUCATION**

Phoenix Primary School is committed to safeguarding and promoting the welfare of children and young people. Our school has an equal opportunities policy. For selection and recruitment in accordance with its safeguarding policy, the successful candidate will be required to have an enhanced DBS check along with a check against the DBS children's barred list. All posts are subject to statutory pre-employment checks and satisfactory references.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview.