

# Headteacher

Bishop Henderson Church of England Primary School  
Coleford, Somerset, BA3 5PN



Group 2 School Salary Range: £52,723 - £58,135 per year (L10 to L14)

Full Time, Permanent

Closing Date for Applications: Midnight Sunday 13<sup>th</sup> February 2022

Are you a community focused, enthusiastic, and talented senior leader?

Bishop Henderson C of E Primary School sits at the heart of our community and we're proud of its achievements. It is a great school at the top end of the rural village of Coleford in Somerset. Our Headteacher is retiring after over 36 years' service as a teacher and for the past 16 years, our school leader. We are now looking for the right individual with the ambition to lead us and build on our current successes. The school caters for children between 2 years 9 months and 11 years of age. We firmly believe that our children are at the centre of everything that we do, and we encourage them all to be the very best that they can be.

Our children and school community are looking for a headteacher who will:

- Lead by example – with integrity, creativity, and clarity – inspiring and influencing other stakeholders to provide the best educational environment for our children
- Be fully supportive and committed to the distinctiveness of a church school and a passion for the school's Christian ethos
- Prioritise the wellbeing, resilience and achievements of our children and staff and put this at the heart of all decisions
- Create a stimulating school learning environment, encouraging enquiring minds and the development of lifelong learning skills and attitudes
- Demand ambitious standards for all pupils, overcoming disadvantage and advancing equality, instilling a strong sense of ownership and accountability from staff for the impact their work has on pupils' outcomes
- Create an ethos within which an already skilled staff team are motivated and supported to research and develop their own skills and subject knowledge, and to support each other
- Be visible and accessible, engaging positively with children, staff, parents, Governors, and the community
- Provide a safe, calm, and well-ordered environment for all pupils and staff, focused on safeguarding pupils and developing their exemplary behaviour in school and in the wider society
- Evaluate the school's performance and identify the priorities for continuous improvement and raising standards
- Develop an outward-facing school capable of collaborating in partnership with other schools and organisations to champion best practices and excellent outcomes for pupils
- Ensure that the child protection and safeguarding policies and procedures adopted by the governing body are fully implemented and followed by all staff

In return we offer:

- Confident, happy children who enjoy their time in school and are eager to learn and succeed
- Talented, committed professional staff who are open to development and new ideas
- A fully supportive Governing Body who are ambitious for the school and its pupils
- A bright, spacious, and well-resourced learning environment set in green space
- A thriving school community with supportive parents, an active PTA, excellent relationships with the Holy Trinity Church and strong collaborative relationships with our neighbouring schools in the Wells Community Learning Partnership

You are warmly encouraged to visit our school (COVID permitting), but as this may not be possible during these difficult times, we have put together a couple of videos for you to look at. Links to these can be found in the Headteacher Recruitment Pack within the Chair of Governors letter. If you would prefer to have a visit though, please contact the School Office (01373 812557) to arrange a visit between 9.00am – 12.00pm on any of the following dates:

- Wednesday 19<sup>th</sup> January 2022
- Friday 28<sup>th</sup> January 2022
- Thursday 3<sup>rd</sup> February 2022
- Wednesday 9<sup>th</sup> February 2022

**If you are visiting the school, please ensure you have a Negative LFT on the day of the visit and that you are in possession of a face covering for the entire visit.**

The school website is [www.bishophenderson.co.uk](http://www.bishophenderson.co.uk)

For further information and an application form please telephone the recruitment line on 0300 123 7365 or email [SSERecruitment@somerset.gov.uk](mailto:SSERecruitment@somerset.gov.uk). Please state which post and school. If you have not been contacted by the interview dates, you should assume that you have not been shortlisted on this occasion. Please ask for and return your completed application form and covering letter by email to [SSERecruitment@somerset.gov.uk](mailto:SSERecruitment@somerset.gov.uk)

Your covering letter should be limited to two sides of A4 and should outline why you are applying for this post and what you believe you can offer the school, setting out your interest in the role and aspects of your experience relevant to the job description and person specification. All applications must reach us by the closing date below.

- Application Closing Date: Midnight Sunday 13<sup>th</sup> February 2022
- Assessment & Interviews: Wednesday 2<sup>nd</sup> & Thursday 3<sup>rd</sup> March 2022
- Post Start Date: Thursday 1<sup>st</sup> September 2022

Bishop Henderson School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We are an equal opportunities employer and conform to the safer recruitment practice. The successful candidate will be subject to vetting including an enhanced Disclosure and Barring Service check. The details of the DBS Code of Conduct can be found here: <https://www.gov.uk/government/publications/dbs-code-of-practice>.

This role is based in the UK. Employment is conditional on confirmation of the right to work in the UK, either as a UK or Irish citizen, under the EU Settlement scheme or having secured any other relevant work visa. If you do not have the right to work in the UK and the role does not meet eligibility for sponsorship, please consider carefully whether you meet the eligibility to apply.