Ripley St Thomas Church of England Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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| **Application for appointment as HEADTEACHER** |

1. **Personal Details**

|  |  |  |  |
| --- | --- | --- | --- |
| Title: | Given Name: | | Surname: |
| Have you ever used any other names? | | Yes  No | |
| If YES, please state in full | |  | |

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| --- | --- | --- | --- | --- | --- | --- |
| Address |  | | Tel. Home | |  | |
|  |  | | Tel. Mobile | |  | |
|  |  | | Tel. Work | |  | |
|  |  | | E-Mail Address | |  | |
| Postcode |  | | This e-mail is | | Personal  Work | |
| National Insurance Number | |  | | | | |
| Teacher Reference Number (DfE) | |  | | | | |
| Do you have qualified teacher status? | | Yes  No | | Date Obtained | |  |

1. **Current Post**

|  |  |  |  |
| --- | --- | --- | --- |
| School Name |  | Type of School |  |
| Address |  | Number On Roll |  |
|  |  | Number 16+ (if applicable) |  |
|  |  | Job Title |  |
|  |  | Start Date |  |
| Postcode |  | Total Salary | £ |
| Headteacher |  | Pay point (Leadership Scale) |  |

1. **Previous Teaching Experience**

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| --- | --- | --- | --- | --- | --- | --- |
| School Name & Address | Dates (MM/YYYY) | | Age of Pupils | NOR | Position Held | Reason for Leaving |
| From | To |
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**Please use the continuation sheet on Page 8 if space is limited in any of the following sections.**

1. **Employment Outside Teaching**

Please give details of ALL posts held, including part time and unpaid work**. If you have had any breaks in employment since leaving school, please give dates and details of your activities during these times** e.g. unemployment, raising a family, study, voluntary work etc.

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| --- | --- | --- |
| Dates (MM/YYYY) | | Details of Appointment/ reason for break |
| From | To |
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*Certificates for all qualifications shown in Sections 5, 6, 7 and 8 below should, where possible, be produced at interview. The successful applicant must produce original certificates before the offer of the post is confirmed.*

1. **Secondary Education (11-16)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| School | Dates (MM/YYYY) | | Qualifications obtained | | | |
| From | To | Subject | Level  (eg GCSE) | Grade | Date  Obtained |
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**6. Further Education (16+)**

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| --- | --- | --- | --- | --- | --- | --- |
| School / College | Dates (MM/YYYY) | | Qualifications obtained | | | |
| From | To | Subject | Level | Grade | Date  Obtained |
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1. **Higher Education**

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| --- | --- | --- | --- | --- |
| Institution | From | To | Qualifications obtained  (**including Classification**) | Date  Obtained |
|  |  |  |  |  |
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1. **Teaching Qualifications**

Please inform us of your teaching qualification(s) and the institution at which it was awarded.

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| --- | --- | --- |
| Details | Validated By | Date Obtained |
|  |  |  |

1. **Relevant Professional Development**

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| As a participant | |
|  | Date Completed |
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| As a contributor | |
| Development Opportunity | Date Led |
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1. **References**

Please supply the names and addresses of three people able to comment on your suitability for this post.

**NB References will not be accepted from relatives or from people writing solely in the capacity of friends.**

Current or most recent employer (essential)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Title | |  | Address |  |
| Name |  | |  |  |
| Position | |  |  |  |
| Place of Work | |  |  |  |
| Relationship to applicant | |  | Postcode |  |
|  | | | | |
| E-Mail Address | |  | This e-mail is | Personal  Work |
| Telephone | |  |  | |

Second Reference

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Title | |  | Address |  |
| Name |  | |  |  |
| Position | |  |  |  |
| Place of Work | |  |  |  |
| Relationship to applicant | |  | Postcode |  |
|  | | | | |
| E-Mail Address | |  | This e-mail is | Personal  Work |
| Telephone | |  |  | |

Faith Reference (essential) *Your faith referee should have pastoral responsibility for the Church at which you regularly worship. If you do not use your parish priest/minister an explanation should be given either on this form or on the letter of application*.

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| --- | --- | --- | --- | --- |
| Title | |  | Address |  |
| Name |  | |  |  |
| Position | |  |  |  |
| Place of Work | |  |  |  |
| Relationship to applicant | |  | Postcode |  |
|  | | | | |
| E-Mail Address | |  | This e-mail is | Personal  Work |
| Telephone | |  |  | |

**The Equality Act 2010** defines a disabled person as: ‘A person with a physical (including sensory) or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.’ Someone who has had such a disability but is now recovered. Someone with a severe disfigurement.

|  |  |
| --- | --- |
| **Do you have a disability?** | Yes  No |

**Requirements**

|  |  |
| --- | --- |
| Are there any special facilities you would like us to provide to help you attend or participate in an interview, or to perform this job. | Yes  No |
| If YES, please give details |  |

**Declaration**

|  |  |
| --- | --- |
| I understand that any offer of employment will be subject to the information on this application form being complete and correct. I authorise Ripley St Thomas Church of England Academy to make any appropriate checks which may be necessary in relation to the post I have applied for. False information, or a failure to supply the details required in this application form could make an offer of employment invalid or lead to termination of employment.  I agree that personal data relating to me which has been, or is obtained by Ripley St Thomas Church of England Academy, including personal data given by me on this form, may be held and processed either on a computer or in manual records and may be disclosed to the Governors and authorised employees of the school and used by the school for any purpose relating to my application and prospective recruitment and employment within the school. | |
| Signed | Date |

**LETTER OF APPLICATION**

Along with your application form, please also provide a letter outlining your experience relative to the job description and explaining what you will bring to the role. The letter should be addressed to Mrs Julie Hodgson, Chair of Governors, should be word processed (font Tahoma pt 11) and should not be longer than two sides of A4.

Applications may be submitted by email to [recruitment@baylearningtrust.com](mailto:recruitment@baylearningtrust.com) or returned by post to the school for the attention of Caroline Wilson.

**Applicants sending their application via e-mail will accept the above declaration on sending this document. A signature may be required at interview stage. Failure to declare correct information could affect your application. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.**

**IMPORTANT**

* PLEASE DO NOT SEND A CV

Ripley St Thomas supports the principle of equal opportunities in employment and a copy of the Ripley St Thomas equal opportunities policy is available on request**. Please take time to fill out the Equal Opportunities questions on Page 9 to help us develop this policy further.**

**Continuation Sheet** for any further information you wish to provide.

**Equal Opportunities Policy in Employment**

In order to ensure the successful development of this policy in relation to recruitment and selection of staff, all applicants must fill in the appropriate details as shown below. Existing employees of Ripley St Thomas, as well as external applicants are included in monitoring this scheme.

Please return this form WITH your completed application form to the address given in the advertisement or with the job details.

This information will be treated as strictly confidential and will only be used for monitoring purposes. Details will not be available to members on the Selection Panel.

**Details of Post Applied for**

|  |  |  |  |
| --- | --- | --- | --- |
| Establishment | Ripley St Thomas Church of England Academy | Post Title |  |
| Name |  | Gender | Male  Female |

**Please tick the box which best describes your ethnic/ cultural/ racial origin**

|  |  |  |
| --- | --- | --- |
| **a. White** | **b. Mixed** | **c. Asian or Asian British** |
| British  Irish  Other (Please State) | White & Black Caribbean  White & Black African  White & Asian  Other (Please State) | Indian  Pakistani  Bangladeshi  Other (Please State) |
| **d. Black or Black British** | **b. Chinese** |
| Caribbean  African  Other (Please State) | Chinese  Other |

The Disability Discrimination Act 1995 defines a disabled person as: ‘A person with a physical (including sensory) or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.’ Someone who has had such a disability but is now recovered. Someone with a severe disfigurement.

|  |  |
| --- | --- |
| **Do you have a disability?** | Yes  No |

**Where did you see this job advertised / how did you find out about this job? Please state relevant website or publication etc.**

Thank you for your assistance. Your co-operation will help promote equality of opportunity.