Risley Avenue
Primary School

An ambitious, inclusive school at the heart of Tottenham

Respect | Aspire | Persevere | Succeed

Headteacher
Application Pack

April or September 2027 appointment

Ofsted Good Provider 2022

The Roundway, N17 7AB
020 8808 0792

www.risleyavenueprimary.org.uk
office@risleyavenue-pri.haringey.sch.uk

Welcome from the Governing Body

Thank you for your interest in becoming Headteacher of Risley Avenue Primary School.

After twelve years of dedicated leadership our current Head is moving on and we are looking for a leader to build on the school's strengths, celebrate our community and shape our future.

Risley is rooted in a richly diverse Tottenham community. We want every child to feel valued and challenged, and to enjoy the knowledge, opportunities and confidence that enable them to flourish. Our mission is to create a vibrant, inclusive, safe and happy school where learning is at the heart of living.

The school has much to offer. As we shared with families in September 2026, academic achievement now exceeds national averages, and pupils have benefited from increased music and enrichment opportunities. The new Head will build on these foundations working closely with families, governors and partners to ensure that every pupil has access to a wide range of 'irresistible learning'. The successful candidate will also bring the strategic confidence and ambition to respond to changing pupil numbers across London while protecting the quality and breadth of what we offer.

Ofsted judged the school Good in November 2022 and noted that *"Leaders are ambitious for all their pupils."* We are now seeking a leader who will honour what makes Risley special and guide its next chapter with confidence, care and high expectations.

We hope this pack gives you a clear sense of our school and the opportunity ahead. If you would like an informal discussion with us about the role please contact the Deputy Headteacher on office@risleyavenue-pri.haringey.sch.uk

Sarah Thomas and Jamie Cross
Co-Chairs of Governors
Risley Avenue Primary School

At a glance

Post	Headteacher | Full-Time | Permanent
School	Risley Avenue Primary School | Community Primary
Location	The Roundway, Tottenham, London N17 7AB
Age Range	2 – 11
Pay	Leadership scale L18 – L24
Application deadline	24th November | 12 Noon
Interview dates	Day 1 – Friday 4th December | Day 2 – Monday 7th December
Apply	Send to office@risleyavenue-pri.haringey.sch.uk



Our School: Belonging, Ambition & Opportunity

Risley Avenue Primary School is a two-form-entry community school in Tottenham, close to Bruce Castle Park. Our children bring a wealth of languages, cultures and experiences into school. This diversity is a source of strength, shaping a community built on mutual respect, curiosity and aspiration. We work together to achieve a happy, calm and productive school working in partnership with parents, the community and our partners.

Our mission is to challenge and support every pupil to reach their full potential through irresistible learning opportunities, preparing children to become responsible, respectful and independent citizens.

> ***"Pupils from different backgrounds get on with each other harmoniously."***

Our Values

Respect, Aspire, Persevere, Succeed underpin everyday school life. The school also promotes aspiration, tolerance, honesty, courage, hope, democracy, teamwork and love, alongside a commitment to equality and anti-racism.

Experiences beyond the classroom

Risley prides itself on the breadth of its curriculum including a partnership with the Lang Lang International Music Foundation which provides all its children to explore music through piano playing, nurturing their creativity and confidence. We have an active Forest School, gardening and cycling opportunities and a wide variety of after school clubs.

What Ofsted said in November 2022

Ofsted last visited Risley Avenue in November 2022 and judged overall effectiveness as Good, with good judgements for quality of education, behaviour and attitudes, personal development, leadership and management, and early years provision.

"Pupils are happy and safe here."

"Staff felt well supported to do their jobs."

"The arrangements for safeguarding are effective."

Recognised Strengths

- An ambitious curriculum and strong emphasis on reading, from the early years onwards.
- Positive behaviour, purposeful learning and harmonious relationships.
- Effective adaptation for pupils with special educational needs and/or disabilities (SEND).
- Enrichment through music, visits, visitors and after-school activities.
- Staff professional development and attention to manageable workload.
- A safeguarding culture built on vigilance, training and partnership with agencies.

Recent Data

End of Key Stage 2 Provisional Results 2026

Subject	ARE & Above 26	Greater Depth 26
Reading	74%	34%
Writing	68%	23%
Maths	79%	34%
RWM	64%	17%



Respect, Aspire, Persevere, Succeed

RISLEY AVENUE PRIMARY SCHOOL IMPROVEMENT PLAN 2026-27

Key Priorities:

1. ***Engagement***
Maximise stakeholder engagement and strengthen partnerships within and beyond the school community to improve attendance and future proof the school

2. ***Experiences***
Further improve attainment and progress across the curriculum to meet and exceed national standards

3. ***Environment***
Continue to empower the school community to take meaningful, locally driven actions towards achieving net zero, embedding a 'think global, act local' mindset across all aspects of school life







The Opportunity

The Governing Body seeks a headteacher who can sustain a warm, inclusive culture while setting a compelling direction for the next stage of school improvement. The successful candidate will place children at the centre of decisions and make ambitious learning accessible to all.

We are looking for a leader who will:

- ☑ Translate the school's values into a clear, shared vision and achievable improvement priorities.
- ☑ Secure excellent teaching, curriculum coherence, strong early reading and high expectations across the school.
- ☑ Lead SEND, inclusion, equality and safeguarding with expertise and compassion.
- ☑ Develop confident subject and phase leaders, invest in staff development and promote wellbeing.
- ☑ Build trust with pupils, parents, carers, governors and community partners.
- ☑ Steward resources effectively and ensure robust governance, accountability and compliance.

What we offer

Enthusiastic children; committed colleagues; supportive governors; a distinctive school community; and the opportunity to lead with both ambition and compassion.

Headteacher Job Description

Reports to: Governors and the Local Authority

Responsible for: Risley Avenue Primary School

Title of Post: Headteacher

Status: Permanent

Salary: L18 - L24

Full Time Position

The Headteacher is responsible to the Governing Body. You will provide professional leadership and management to ensure that Risley Avenue builds on its strengths and values in order to establish an excellent school. You will be accountable to the governing body and the local authority for the overall performance of the school and its day to day operation. Support and mentoring to the Head is supplied through the school's partnership with the Mulberry Schools Trust and Haringey Education Partnership.

The main duties of a Headteacher at Risley AvenuePrimary School:-

1. Within the school,the overall responsibilities of the Headteacher are to:

1.1 Provide the strategic vision,leadership and direction which will ensure that the school's vision
is translated into its organisation and operational plans.
1.2 Promote and build on the high standards of teaching and learning throughout the school.
1.3 Manage the complex issues of an ambitious school with a diverse population.
1.4 Maintain and develop a strong partnership with the Governing Body, parents and wider community.
1.5 Promote the interestsof ALL children in the school.

2. Strategic Direction and Development of the School

2.1 Ensure that the vision and ethos of the school is clearly articulated, understood, shared and acted upon effectively by the whole school, the breakfast and after-school clubs.
2.2 Demonstrate this vision and values in everyday work and practice.
2.3 Manage change and new initiatives whilst motivating and building on existing strengths, traditions and culture.
2.4 Strategically allocate resources to meet competing demands.
2.5 Promote creativity and innovation through a rich curriculum to ensure pupils achieve high standards.
2.6 Lead and manage the further development of strategic planning that ensures continued school improvement.

3. Leading, Teaching, Learning– Promoting Excellence and Achievement

3.1 Promote and secure high standards of attainment and progress throughout the school.
3.2 Continue to promote pupils'enthusiasm for learning.
3.3 Maintain and develop strategies which secure high standards of behaviour and attendance, within the school's positive discipline policy.

3.4 Take a strategic role in the development of new and emerging technologies to enhance and extend the learning experience of pupils.
3.5 Maintain a positive climate that enables effective teaching and learning,to meet the standards and targets set out in the School Development Plan.
3.6 Continually review and develop the curriculum and assessment procedures.
3.7 Continue to monitor and evaluate the quality of teaching and learning for all pupils, in order to set and meet challenging targets for improvement.
3.8 Ensure that effective monitoring and targeted support systems are in place, to raise pupil achievement.
3.9 Continue to promote the voice of pupils within the school, both in their contribution to the school ethos, and the curriculum

Person Specification

Candidates should address the essential criteria with concise evidence and examples.

Essential qualifications and experience

- Qualified Teacher Status and substantial successful primary teaching experience.
- Successful senior leadership experience with demonstrable impact on teaching, curriculum and pupil outcomes.
- Experience leading whole-school improvement and developing staff and leaders.
- Strong understanding of safeguarding, SEND, inclusion, equality and primary curriculum requirements.
- Ability to work effectively with governors, families, the local authority and external partners.

Essential skills and qualities

- Inspirational, principled leadership with a clear child-centred vision.
- Sound educational judgement, strategic thinking and the ability to prioritise.
- Ability to evaluate evidence and use assessment and performance information responsibly.·Strong communication, relationship-building and conflict-resolution skills.
- Effective management of staffing, finance, risk and change.·Commitment to staff development, sustainable workload and wellbeing.·A demonstrable commitment to safeguarding and promoting children's welfare.

Desirable

- National Professional Qualification for Headship (NPQH) or other relevant leadership development.
- Previous headship or acting headship experience.
- Experience of leading in a culturally and linguistically diverse school.
- Experience of strengthening subject leadership and partnerships across schools.
- Selection will be based on evidence against the published criteria and the requirements of the role. Reasonable adjustments are available throughout recruitment.

Applying for the Role

Visits and enquiries

We encourage applicants to visit the school on Monday 9th November at 2:00 pm or Monday 16th November at 9:30 am. Please contact Maryanne Josephs *(Deputy Head)* at office@risleyavenue-pri.haringey.sch.uk if you would like to attend on either of these days. If you would like to speak to one of the Co-Chairs of Governors before applying please email the School Business Manager at office@risleyavenue-pri.haringey.sch.uk

Application process

- **Application form and submission method:** To the Co Chair of Governors at office@risleyavenue-pri.haringey.sch.uk
- **Application deadline:** Tuesday 24th November - 12 Noon
- **Shortlisting completed and candidate notified:** by Friday 27th November
- **School assessment and interviews:** Day 1 (Friday 4th December) will involve a number of assessments around the school. Day 2 (Monday 7th December) will involve a panel interview and presentation
- **Start date**: April or September 2027

Safer recruitment and equality

Risley Avenue Primary School is committed to safeguarding and promoting the welfare of children. Appointment will be subject to satisfactory references, an enhanced DBS check and all applicable safer-recruitment and pre-employment checks. The school welcomes applications from suitably qualified candidates and will make reasonable adjustments during selection.



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