

**Application Number:**

**RIVERSIDE COMMUNITY PRIMARY SCHOOL**

210 Poole Park Road, St Budeaux, Plymouth, PL5 1DD

TEL: 01752 365297

HEADTEACHER: Mr B Jones

**Application for Headteacher Appointment**

|  |  |
| --- | --- |
| Name |  |

(Please complete in black ink)

# **Our Governors’ Promise to You**

## Fairness and Equality of Opportunity

## We do not operate an anonymous process but we will treat your application fairly and honestly, and consider it only in relation to the requirements of the job. We will do this regardless of whether or not you currently work for the Council, another employer, or are unemployed. Your application will be processed in strict confidence. Our aim is to appoint the best person for the job. We believe in equal opportunities, and will not unfairly discriminate against anyone. Wherever possible and reasonable, we will help a person with disabilities with the application process. If you consider yourself to have a disability and need such help, please contact the school.

## Documentary Evidence

In accordance with the Immigration, Asylum and Nationality Act 2006 it is a criminal offence to employ someone without entitlement or permission to work in the UK. The Act requires all employers in the UK to make basic document checks on every person before they start work to help ensure that they do not employ illegal workers. Shortlisted candidates will be required to bring original documentation to interview. Original academic and professional qualification certificates will also be required (where relevant).

**WARNING**: If you provide false information, this may lead to your dismissal. If you do any sort of canvassing, it will lead to you being automatically disqualified. \*Photocopies of documents will **not** be accepted. **The successful applicant will also be required to produce original documents to comply with a DBS check.**

## Returning this Form

## This must reach our Governance Consultant by Monday 31 January at 10am. It can be submitted by post to Karen Powell, Ty Bryn, Parkhouse, Trellech, NP25 4QX or emailed to [Karen.powell@btinternet.com](mailto:Karen.powell@btinternet.com)

## 

## Late applications cannot be considered.

**1 Employment History**

Please ensure that full employment history is provided from leaving full time education, providing months/years.

**Present or most recent Employment**

|  |  |  |  |
| --- | --- | --- | --- |
| Name and Address of employer: |  | | |
| Telephone number |  | Job Title |  |
| Dates from/to (mm/yy) of Appointment |  | Salary |  |
| Notice Period |  | | |
| Reason for wishing to leave |  | | |
| Brief outline of duties |  | | |

**2 Previous Employment (most recent first)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Employer/Voluntary Organisation | Post Held | Dates  From/to (mm/yy) | Salary/Grade | Reason for Leaving |
|  |  |  |  |  |

**Gaps in Employment History (Please provide details here of any unaccounted periods)**

**Please ensure that there are no gaps in your employment history and ensure that all time periods have been accounted for since leaving full time education.**

**3 EDUCATION AND PROFESSIONAL QUALIFICATIONS** (checks on qualifications and information will be made)

|  |  |  |
| --- | --- | --- |
| 1 | School/College Attended |  |
| Date from/To |  |
| Qualifications (including A Level grades) |  |
| 2 | Qualifications (eg Cert Ed / BA / BEd): |  |
| Class of Degree |  |
| University/College |  |
| Date awarded |  |
| 3 | Post graduate Qualifications (eg Med PGCE) Subject(s) |  |
| University/College |  |
| Date Awarded |  |
| Subjects |  |
| 4 | Other Qualifications – please specify giving title / awarding body and date: | |
|  | |

**4 MEMBERSHIP OF PROFESSIONAL/TECHNICAL BODIES**

|  |  |  |  |
| --- | --- | --- | --- |
| Institute or Association | How obtained  (e.g. examination or election) | Date | Grade of Membership |
|  |  |  |  |

**5 REFERENCES**

One must be from your present or last employer.

|  |  |  |  |
| --- | --- | --- | --- |
| Name |  | Name |  |
| Occupation |  | Occupation |  |
| Company Name |  | Company Name |  |
| Address  Post Code |  | Address  Post Code |  |
| Telephone Number |  | Telephone Number |  |
| Name |  |
| Occupation |  |
| Company Name |  |
| Address  Post Code |  |
| Telephone Number |  |

**N.B.** References will be sought for all short-listed candidates, including internal candidates, and will be obtained before the interview so that any issues of concern raised can be explored further with the referee, and taken up with the candidate at interview, unless otherwise indicated.

**6 PROFESSIONAL DEVELOPMENT**

|  |
| --- |
| Please give details of any other relevant, professional, development / training undertaken in the last five years? |
|  |

**7 LETTER OF APPLICATION**

|  |
| --- |
| Please write in support of your application, showing how your experience and qualifications are relevant, and ensuring you cover all points in the Person Specification. **Your letter should be more longer than 4 pages at font 10.**  Please ensure your name and other personal details do not appear in your letter  If you are a disabled person, and because of your impairment, cannot fulfill the essential criteria of the Personal Specification/Role Profile, but you feel you can meet the job requirements, in an alternative/adjusted way, you can provide details here. |

**8 PERSONAL DETAILS:**

DATA PROTECTION ACT**:** Information from this application may be processed by computer for purposes registered by the School under the data protection legislation. Individuals have the right of access to computerised personal data concerning them.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1 | Surname: |  | | | |
| 2 | Forenames: |  | | | |
| 3 | Title: |  | | | |
| 4 | Address  Post Code |  | | | |
| 5 | Home/Evening Telephone No: |  | Email Address |  | |
| 6 | Date of Birth: |  | National Insurance Number |  | |
| 7 | Do you need permission to work in the UK? | | | Yes ❑ | No ❑ |
| 8 | Are you able to produce documents at interview which demonstrate that you are entitled to work in the UK? | | | Yes ❑ | No ❑ |
| 9 | If this post is open to job share, do you want to be considered for this option? | | | Yes ❑ | No ❑ |

**9 RELATIONS**

|  |
| --- |
| A candidate for any appointment with the school who knows he/she is related to any member of the school, a Governor of a school or a senior officer is required to disclose that relationship when submitting an application form. In educational establishment the designation **‘senior officer’** includes Headteacher, Deputy Head and Heads of Department. For other employees the designation includes anyone paid on Management or above. A candidate who fails to disclose such a relationship shall be disqualified for the appointment and if appointed shall be liable to dismissal without notice. |
| **If applicable please give details:** |
|  |

**10 REHABILITATION OF OFFENDERS**

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website.

Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.

**11 DECLARATION**

|  |  |  |  |
| --- | --- | --- | --- |
| I declare that the information given is true and accept that if I have given false information it may result in my application no longer being considered or my appointment not being confirmed. | | | |
| Signed |  | Date |  |

**SCHOOLS MONITORING FORM: PRIVATE**

**Application Number:**

**AND CONFIDENTIAL**

THIS INFORMATION IS FOR MONITORING PURPOSES ONLY, AND WILL NOT BE CONSIDERED AS PART OF THE SELECTION PROCESS

NAME OF SCHOOL believes in equal opportunities. Part of this involves ensuring that our recruitment and selection practices are fair, equitable and consistent, with the aim of appointing the best person for the job, and fulfilling statutory duties relevant to equality in employment.

To make equal opportunities meaningful, it is essential that the School monitors the effectiveness of its policy. Please, therefore complete this form. All information will be treated in the strictest confidence, and will not be made available to the selection panel.

Please, therefore complete the following:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | Job Applied for: |  | | | | | | | |
| 2 | School/College |  | | | | | | | |
| 3 | Grade: |  | | 4 Closing Date | | | |  | |
| 5 | Where did you find out about this vacancy? |  | | | | | | | |
| 6 | What is your sex? | Male ❑ | | | | Female ❑ | | | |
| 7 | What is your age? | 17-18 ❑ | 19-50 ❑ | | 51-65 ❑ | | 66-75 ❑ | | 76 + ❑ |

#### Ethnicity

To which of these groups do you consider you belong? (please tick one box only):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **A** | **WHITE** |  | **C** | **Asian or Asian British** | |
| British | | Yes ❑ | Bangladeshi | | Yes ❑ |
| Gypsy/Traveller | | Yes ❑ | Indian | | Yes ❑ |
| Irish | | Yes ❑ | Pakistani | | Yes ❑ |
| Any other White Background (please state) | |  | Any other Asian Background (please state) | |  |
| **B** | **MIXED** |  | **D** | **Black or Black British** | |
| White and Black Caribbean | | Yes ❑ | African | |  |
| White and Black African | | Yes ❑ | Caribbean | |  |
| White and Asian | | Yes ❑ | Any other Black Background (please state) | |  |
| Any Other Mixed Background (please state) | |  |  | |  |
| **E** | Chinese or other ethnic group (please state) | |  | | |
| **F** | Any other ethnic group (please state) | |  | | |

**Disability**

|  |  |  |  |
| --- | --- | --- | --- |
| Do you consider yourself to be a disabled person? | Yes ❑ | No ❑ | Prefer not to say ❑ |
| Would you like to let us know more about your disability? (Please write in). | | | |

**Religion**

|  |  |  |  |
| --- | --- | --- | --- |
| How would you describe your faith, belief, religion? (Please tick one box) | | | |
| Buddist | Yes ❑ | Jewish | Yes ❑ |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) | Yes ❑ | Muslim | Yes ❑ |
| Hindu | Yes ❑ | Sikh | Yes ❑ |
| Other religion (please state) | Yes ❑ | None | Yes ❑ |
| Prefer not to say | Yes ❑ |  |  |

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your sexual orientation? (please tick one box)** | | | |
| Bisexual | Yes ❑ | Hetrosexual/straight | Yes ❑ |
| Gay Man | Yes ❑ | Other (including questioning) | Yes ❑ |
| Lesbian/Gay Woman | Yes ❑ | Prefer not to say | Yes ❑ |

**Marital status**

|  |  |  |  |
| --- | --- | --- | --- |
| **What is your marital status (please tick one box)** | | | |
| Single | Yes ❑ | Married | Yes ❑ |
| Civil Partnership | Yes ❑ | Living with partner | Yes ❑ |
| Prefer not to say | Yes ❑ |  | |