**Headteacher**

**Salary: L26-L30 - £87,253 - £96,239 plus £8,548 Residential Allowance**

**Working hours: Full Time, All year**

**Contract type: Permanent**

**Start date: 1st September 2024**

Saxon Hill Academy is a unique school for children and young people aged 2 to 19 who have complex medical needs and physical disabilities. We pride ourselves on providing an excellent all-round education which prepares our young people for independent living, as well as the world of work. Those who know our school, often complement its positive family atmosphere, the progress that we help our students to achieve and the happiness they see amongst all our students and staff. They also point to the fact that students are actively focused on supporting each other to do their best.

Our current Headteacher is retiring after being an instrumental part of the school for many years. We are looking for an inspirational leader who is supportive and resilient with a passion for improving the lives and education of our SEN pupils. It is a wonderful opportunity for a proven leader to make a lasting impact on children’s life chances and to help guide them on their individual journeys to happy, successful, and fulfilling futures.

**The successful headteacher will have:**

* Strong track-record of success in current and previous experience working as a Senior Leader or Headteacher in an SEN Environment
* The ability to inspire and encourage staff through creative and bold leadership
* Be passionate and ambitious about special school provision and achieving the best for children and young people
* Will effectively model leadership, ensuring staff have the right skills and dedicated to inclusion at every level
* Strong track-record of success in current and previous experience working as a Senior Leader or Headteacher in an SEN Environment **preferably with experience of residential provision.**

We also offer access to residential, short breaks provision we call “Sleepover Club”, which has been judged to be outstanding by Ofsted for many years. The residential provision makes a real difference to pupils and their families. Pupils can enjoy ‘sleepovers’ and social opportunities with their peers and parents can enjoy quality time with siblings or each other, knowing that their child is safe and being cared for.

**You will have responsibility for children on site 4 nights a week and all that entails alongside a yearly Ofsted.**

**For information about our school, please see our video**: <https://youtu.be/SA0hLBoIG0s>

Shaw Education Trust and Saxon Hill Academy offer exceptional candidates the opportunity to work within an establishment that has a ‘family’ feel and puts the children, young people and their families at the heart of what we do. All the pupils have an individualised education and are educated in small classes and groups with enhanced support to ensure that all of their needs are met. There is nothing more rewarding than being part of a team that supports a child or young person with Special Educational Needs to reach their goals. You truly will make a difference to the life of a young person and their family.

We encourage you to visit our Trust Careers site for more information on our Trust ethos and culture at [Shaw Education Trust Career Site (schoolrecruiter.com)](https://shaw-education.schoolrecruiter.com/)

**If this sounds like an opportunity that you would be interested in hearing more about, you are warmly invited and encouraged to arrange a discussion with us and have a tour of the school. To arrange this please contact** [Melsa.Buxton@shaw-education.org.uk](mailto:Melsa.Buxton@shaw-education.org.uk)

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we are able to help ensure all children are able to access a high standard of education, with all being treated equally.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Please visit our Careers site for more information on Saxon Hill Academy on [Saxon Hill Academy Career Site (schoolrecruiter.com)](https://saxonhillacademy.schoolrecruiter.com/)

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Description automatically generated Or click the QR Code to see all vacancies with Saxon Hill Academy

**Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**Colleagues within the Trust benefit from:**

* Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.
* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

Saxon Hill Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Closing date: 10.00am Friday 16th February**

**Interviews: Week commencing Monday 19th February**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.