



HEADTEACHER

Job Application Pack

Seagrave Village Primary School
part of
Bradgate Education Partnership

Salary: L9 - L14, £57,479 to £65,008
Contract: Permanent
Start Date: 27th August 2024



Welcome from the Chief Executive Officer



Thank you for your interest in the role of Headteacher at Seagrave Village Primary School, part of Bradgate Education Partnership.

We are seeking to appoint a skilled and passionate leader with the vision and drive to inspire our pupils. The successful candidate will not only undertake the leadership and strategic improvement of Seagrave Village Primary School, but also contribute to the development of our Trust at this exciting time in our journey.

Our focus as an organisation is to provide an ambitious and inclusive education for all. We are focused on ensuring that our children and young people have the opportunity to realise their full potential **academically, socially** and **personally**. We want those who are part of our Trust to have a deep sense of belonging and a supportive opportunity to grow.

Since 2016 when the Trust initially set up with 11 schools within Leicestershire, we have gradually grown to 16 schools with two new schools due to join the Trust in the Spring of 2024. Our strength as a Trust is in our collaborative approach and support for one another. We believe we are truly **Stronger Together**. At Bradgate Education Partnership we operate with shared values and common purpose whilst celebrating the distinctive ethos of each individual school.

Any prospective candidate wishing to meet with us to discuss this opportunity further is warmly welcomed to do so. We look forward to receiving your application.

A handwritten signature in black ink that reads "G. Nelmes". The signature is written in a cursive, flowing style.

Gareth Nelmes
Chief Executive Officer





Seagrave Village Primary School

Seagrave Village Primary is located in a beautiful rural village and is considered to be the heart of the community.

Seagrave is small, but mighty. Everyday the whole school strives for greatness and staff deliver an education that nurtures each child in readiness for them to be a citizen of the future.

The school currently has 98 children on roll with places being in high demand with children travelling from surrounding villages to attend.

The school has a unique and welcoming family feel with the values at the centre of everything we do. The children and staff are committed to being friendly, involved and resilient. Over the last six years the staff have carefully developed and personalised the learning journey focusing on individual needs and interests.

Seagrave works closely with parents, supporting the well-being of every child. We have excellent local links including access to facilities within Seagrave Village. This includes a forest school, swimming pool, allotment and LCFC coaches. The extra-curricular offer is comprehensive; meeting the needs of the children through music, drama, art and crafts, team skills and sports.

The staff at Seagrave are experienced and dedicated, going above and beyond to provide the best possible experiences and education. Anyone who wishes to work at Seagrave Village Primary School will quickly learn that the school is a great place to work.



The role of Headteacher

We seek a Headteacher who will lead an exciting new era of growth and development as part of the team at Bradgate Education Partnership.

The new Headteacher will be someone who possesses the ability to lead and be accountable for **high standards of education, behaviour and outcomes** for every single pupil. Maximising every opportunity to model the highest levels of professionalism through visible leadership is a crucial aspect of the role.

The new Headteacher will lead a values driven education model that aligns to the Trust's core values of being **ambitious, collaborative and ethical**.

The successful candidate will have a track record of having led successful school improvement and possess a deep understanding of how to lead and manage a thriving school. The Headteacher will possess the ability to empower staff to achieve the collective goal of providing an **ambitious and inclusive education for all**.

The new Headteacher will be someone who is relentless in their drive to provide a range of opportunities and experiences so that all students are equipped to thrive in life and make a positive difference.

The successful candidate will join our wider Headteacher group who are influential in driving our education model forwards and living out each of our values of being **ambitious, collaborative and ethical**.



Why work for Bradgate Education Partnership?

We are a developing Trust that provides opportunity for all to contribute to creating our future.

Our Values...

We are **ambitious** and aspirational for everyone within the Bradgate Education Partnership. This includes the students, staff and parents/carers. Through our **collaborative** approach we encourage, support, challenge and share. We take an **ethical** approach in all our decision making. We treat everyone fairly within a culture of kindness and respect.

Opportunity:

This is an exciting opportunity for someone who is either looking to expand their experience of Headship with a new challenge, or someone who is seeking the next steps in their career.

At Bradgate Education Partnership, we provide everyone with the opportunity to make a difference and respect the expertise that exists within our organisation. Therefore, anyone new coming to work for us will be expected to share their skills and knowledge to develop an excellent future for all our pupils. You will be encouraged to be collaborative with colleagues within and outside of the Trust. We continually reflect on our practice to always improve.

We will provide a commitment to career progression and professional development opportunities and also provide opportunity to access a range of collaborative and development networks and forums.

Support:

Working as part of the team at Bradgate, you will be part of an organisation that will provide support in undertaking the role of Headteacher. The post holder will find themselves working alongside a skilled and knowledgeable Central Team that provides services for school improvement, HR, finance, estates, governance and IT, there will always be someone to help with the development of the school or provide advice and guidance when issues may arise. In addition the Trust have worked hard to ensure that our governance structures are not only robust and provide an appropriate level of challenge, but also a model that is highly supportive to the role of the Headteacher.

Employee Benefits:

- Commitment to continuing to follow nationally agreed pay, terms and conditions for both teaching and support staff
- Access to Teachers Pension Scheme - employer contribution to pension 23.68%
- Commitment to the DfE Wellbeing Charter
- Access to the Trust's Employee Support Service which is also available to family members. The service includes:
 - 24/7 access
 - advice and guidance on a wide range of issues
 - counselling service
 - independent financial advice
- Employee discount and benefit scheme
- Cycle to work salary sacrifice scheme



Applications:

Come and meet us...

If you would like to discuss this post or visit the school to meet the Director of Education, Nicola Harwood, please contact:



Email:
info@bepschools.org

Telephone: 0116 478 3426, option 1 for the HR Department

Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people.

All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to satisfactory shortlisting and pre-employment checks.

To Apply:

To apply for the role of Head Teacher:

1. Visit our careers site:
eteach.com/careers/bepschools
2. Apply using the online application form
3. Submit a supporting statement outlining the reasons why you are applying and your suitability for the position and address the following questions:
 - How would you support the Trust in fulfilling its values of ambitious, collaborative and ethical
 - What are the biggest challenges facing today's generation of young people and how would you as Headteacher address these?

Key Dates:

Application Close Date:
9am, Monday 22nd April 2024

Provisional Interview Dates:
Monday 29th April 2024



We are all unique...

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.

We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve.



Bradgate Education Partnership

Address: Trust Offices, Wreake Valley Academy, Parkstone Road, Syston, Leicestershire, LE7 1LY

Email: info@bepschools.org

Telephone: 0116 478 3426

Seagrave Village Primary School

Address: Green Lane, Seagrave, Loughborough, LE12 7LU

Email: office@seagrave.bepschools.org

Telephone: 01509 812486

