

Dear Applicant

Thank you for your interest in the post of Headteacher at the SGS Pegasus School in Bristol.

We opened in September 2017, and in November 2019 we moved into a purpose built, state of the art school developed for the sole purpose of creating a calm, progressive learning environment. Our school has been created from scratch to ensure that all students, no matter their starting points, backgrounds or individual needs, are afforded the same ambitious curriculum and an equal chance to succeed: for the successful applicant, this means a role that is certainly challenging but also incredibly rewarding.

SGS Pegasus School offers an environment in which pupils experience success and progress, where each and every individual develops self-confidence and has high self-esteem. We strive for the highest standards and develop a “can-do” approach to learning and social interaction. Our school understands and focuses on transition and flexibility to ensure the best for our pupils, considering the right pathways and progression for each learner personally, created by a diverse staff team with a wide skill set.

SGSAT is a small Trust, with a large sponsor, and a clear core purpose: to improve the life chances of young people in Gloucestershire and South Gloucestershire. That is why we built both SGS Berkeley Green UTC, in an award-winning, purpose-built environment at Gloucestershire Science and Technology Park in 2017, and why we formed – to take over the Forest High School, in Cinderford, at the request of the Regional Schools Commissioner. Partnerships within the Trust are built on a shared commitment to improving attainment, well-being and life chances for children and young people. This moral purpose, accompanied by outward facing vision, is paramount for us in overcoming barriers to success.

If you share our vision, we would love to hear from you.

If you would like an informal conversation about this post, please contact the DCEO of the Trust, Stephen Miles, at [stephen.miles@sgscol.ac.uk](mailto:stephen.miles@sgscol.ac.uk) who will be very pleased to speak with you.

Nigel Johnson

Chair, SGSAT.



# Head Teacher – SGS Pegasus School

**Date:** Applications to be received by midnight on 5<sup>th</sup> December 2021

**Salary:** SGSAT payscale L17 - L21 (£62,577 - £69,048 per annum)

**Location:** Patchway, South Gloucestershire

**Contract type:** Full Time

**Contract term:** Permanent

The Trustees of SGS Academy Trust are seeking to appoint a Headteacher to lead SGS Pegasus School, a Special Free School in Patchway, South Gloucestershire for children and young people with autism aged 4-19.

Pupils are placed at the heart of all that we do at SGS Pegasus School and families are key partners in supporting learning. The ability to form outstanding partnership with parents/carers and families will be an essential skill of the successful candidate.

Pupils are valued for the experiences and enthusiasm that they bring to our school, and those they build on when they are here; we understand the need for flexibility to ensure the best for our pupils, considering the right pathways and progression for each learner personally as they develop.

We will look to you to lead our committed team of teachers and support staff in taking the school to the next level as we build on a secure and firm foundation. Our ambition and commitment is to deliver an outstanding level of education and care for students in South Gloucestershire and beyond.

If you can articulate clear values and moral purpose for the leadership of the school, and think you can meet the following criteria, we would like to hear from you:

- communicating compellingly the school's vision
- providing a first-class education for our students
- empowering all students and staff to excel
- modelling positive relationships and attitudes towards our students
- engaging parents, governors, Local Authorities and the community, and
- ensuring that the education and interests of our students are at the centre of everything we do
- A proven track record of outstanding leadership and a strong commitment to the special educational environment

**Closing date:** Sunday 5<sup>th</sup> December 2021

**Interviews:** w/c 13<sup>th</sup> December 2021

**The SGS Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. An enhanced DBS (Disclosure and Barring Service) with barred list check is required for all successful applicants.**