



### Person Specification – Headteacher at Sir William Romney's School

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Degree Qualified Teacher Status Evidence of significant ongoing professional development	First/Second Class Hons Degree. Higher degree or post graduate qualification. NPQH
Work related experience and associated skills	An excellent classroom teacher A passionate commitment to comprehensive education. Able to inspire and motivate students to develop their full potential and raise aspirations. Have a proven track record of innovative, collaborative and successful leadership. At least four years' experience of senior leadership Experience of working with Governors and/or other professional bodies. A commitment to collaboration between schools.	Evidence of involvement of a wider education network. Experience of mentoring / supporting teachers. Experience in more than one school. Experience of working in a MAT or federation.
Aptitudes, skills and abilities	Able to work effectively with Chief Executive Officer, Chair of LGB and other Trust Leaders collaboratively. Able to enthuse, motivate and lead staff and students. Approachable and emotionally intelligent. Able to set targets, meet deadlines and to work under pressure. Warm, caring personality. Good presentational skills and public speaking. Drive, determination and resilience. Able to inspire the confidence of the parents and wider local community.	A sense of humour. An imaginative and creative thinker capable of delivering solutions.

