



Headteacher – Smitham Primary School and Nursery

Salary: Group 4 Salary Range L21-L27 (plus Outer London Weighting)

Contract Type: Full Time, Permanent

Start date: September 2024

After eleven successful and fulfilling years, the current Headteacher is leaving to pursue different challenges. The Governors of Smitham Primary School and Nursery therefore wish to appoint an inspirational Headteacher with high expectations to continue to lead the school forwards. Judged by Ofsted in 2023 as a good school, we are a popular choice for parents within our community and have been oversubscribed for many years. Of course, there are areas which we can improve further and so we are seeking someone who has a proven track record of success and an individual who has an absolute belief in the potential of all children. We would welcome applications from experienced Headteachers as well as Deputy Headteachers who are ready for the challenges that headship brings.

We have a committed and talented team of staff who develop caring pupils with a positive attitude to learning and each other. Our school is well maintained and set within extensive grounds, enabling us to promote outdoor learning across a broad and creative curriculum.

Governors are seeking an exceptional candidate with:

- ✓ A high level of motivation to match that of pupils, staff and parents;
- ✓ The energy and ambition to further develop our creative and innovative curriculum and to continue to improve the quality of education for all pupils;
- ✓ Excellent interpersonal skills and a strong, approachable and supportive leadership and management style;
- ✓ A deep understanding of Inclusion across the primary phase;
- ✓ The vision and commitment to lead in an environment which will make a difference for every child.

Closing date for applications: 12 noon, Thursday 22nd February
(Candidates invited to interview will be informed on Friday 23rd February)

Interviews: Thursday 29th February and Friday 1st March.

Visits prior to shortlisting are strongly encouraged – please contact the school office to make an appointment.

Completed applications should be emailed to apotter@smitham.croydon.sch.uk

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be subject to satisfactory checks through references and the Disclosure and Barring Service.

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