



Headteacher

Salary:	Group 5 L20-L27 (£79,475 - £94,332)
Start Date:	January 2026 (or earlier by negotiation)
Contract Type:	Full-time, Permanent
Closing Date:	13 th June 2025 at 4pm

At Barrs Court School we do more than educate – we empower! We are a thriving, vibrant 11-19 special school in the heart of Hereford, serving young people with severe and complex learning difficulties, including autism and profound and multiple learning needs (PMLD).

Every pupil at Barrs Court is treated as an individual with their own aspirations, talents and voice! We are a joyful, caring and ambitious place where relationships are at the heart of everything we do.

We are now looking for an exceptional headteacher to lead our dedicated team and steer the school confidently into its next exciting chapter.

Why Barrs Court?

- Ofsted-rated 'Outstanding' – with a reputation for high-quality, person-centred provision
- Tailored education – bespoke pathways for every pupil, including independence, life-skills and sensory learning
- Collaborative and creative staff team – deeply skilled, compassionate and committed to reflective practice
- Strong therapeutic support – integrated health and therapy partnerships embedded into school life
- A positive culture of inclusion and respect – where pupils feel safe, heard and celebrated

As part of the Accordia Academies Trust we benefit from the support of a values driven special trust that is committed to excellence in SEND education and to preparing learners for meaningful adult lives through community engagement, life skills and work-related learning. Collaboration across the trust enhances innovation, CPD and leadership development.

Together we empower and believe to thrive and achieve'

Who are we looking for?

We are seeking a leader who...

- ... believes in the potential of every learner, no matter their starting point
- ... has a proven track record of leadership in a special or inclusive school setting
- ... can maintain our deeply nurturing ethos whilst driving forward continual improvement
- ... builds trust through honesty, kindness and consistency
- ... leads teams with clarity, empathy, and high expectations
- ... is ready to work closely with families, staff, governors and the wider community to shape the next phase of our journey.

What to expect

- A school community full of warmth, humour and mutual respect
- Highly engaged, inspiring pupils who are eager to connect and learn
- A supportive governing body and experienced executive team within Accordia Academies Trust
- Opportunities to shape wider SEND practice through trust-wide collaboration
- Tailored professional growth and wellbeing support for you as a leader

Come and see us

We strongly encourage visits – the spirit of Barrs Court really shines when you walk through our doors. Visits to the school are warmly encouraged.

For an application pack or to arrange a visit, please contact our administrator Shelley Cooke email: scooke@accordiatrust.co.uk or visit our website www.barrscourtschool.co.uk

Barrs Court School and Accordia Academies Trust are committed to safeguarding and promoting the welfare of children and young people. All appointments will be subject to an enhanced DBS check and satisfactory references.

