

# Headteacher Applicant Information



Shape the future at St Barnabas Church of England Primary School

<https://www.st-barnabas.wilts.sch.uk/>

## A warm welcome from our CEO - Paul Skipp

EQUA Mead Learning Trust is a family of like-minded schools, that collaborate to provide mutual support, share best practice and learn from each other, whilst retaining and developing each school's individual and distinctive character. We believe every child has the right to an inspiring and fulfilling education and we seek to improve the life chances of all those we serve; we make it our mission to give Every Child, Every Chance of success.

At EQUA Mead, we are an inclusive, passionate and forward-looking educational organisation. We are a Trust of twenty primary schools, two secondary schools and eight nurseries, all based in Wiltshire. Across our schools, we also have five Resource Bases that provide specialist education to children and young people with complex needs.

We understand that successful schools are rooted in their local community. We respect and value the individual nature and ethos of each school while knowing we are more effective when we work together and support each other. We are a mixed Trust that benefits from both church and non-church-based schools and we actively celebrate this diversity. We are highly inclusive and collaborate closely to promote a culture of openness and integrity.

We believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community where everyone works together to achieve their very best. In all of our schools, we do all we can to enable each child and young person to realise their full potential and to develop positive social and moral values. We thrive on providing a wealth of support to schools and seek to empower school leaders. Our CPD, NPQs, ITT, networks, training, research programmes and range of courses underpin a comprehensive development programme for all staff, whilst ensuring wellbeing is at the centre of all decisions.

Joining St Barnabas Church of England Primary School also means becoming part of EQUA Mead Learning Trust, where collaboration, professional development, and mutual support are at the heart of everything we do. As a Trust, we are committed to working closely with all our leaders, offering high-quality support, opportunities to share best practice, and access to a strong network of colleagues across our schools. You will be supported by an experienced Central Team and a community of committed professionals who are passionate about making a difference. We are proud of our culture of encouragement, innovation and shared purpose — and we look forward to welcoming a new Headteacher who will thrive within our Trust family .

## A warm welcome from our Chair of Governors

Dear Applicant,

Welcome to our wonderful school. We thank you for your interest in the position of Headteacher at our school, which is at the heart of our local community. St Barnabas is a fabulous school, and as such, we are looking for an inspirational and compassionate leader to come and help us to continue on our journey to success. The needs of our school community are central to the St Barnabas ethos; building positive relationships with staff, children, parents and governors is what inspires us, and we are incredibly proud of the culture of wellbeing, which is at the heart of our school's Christian vision.

We strive to put the children at the heart of everything we do. We are part of a thriving multi academy trust, called EQUA Mead Learning Trust, and are well supported by a range of central staff. At St Barnabas we are passionate about providing a broad and rich curriculum, through which every child achieves their very best. We are looking for a headteacher who will: be a key part of the local community; form and nurture collaborative relationships; motivate and inspire our wonderful staff and children, to achieve the very best from them, and further develop teaching and learning within the school.

We are very proud of our school; our children are happy and enthusiastic about their school, and demonstrate a love of learning, that comes from the dedication of our staff. The school provides a positive and safe learning environment, with highly motivated and talented staff, and a supportive, professional and dedicated governing body.

Please do let us know if you have any questions and we look forward to meeting you, to hear your vision and how we might work together to enable our school to flourish further, under your leadership.

Yours sincerely,

Ben Bannister

Chair of Governors

## About our school

At the heart of our school ethos are our three core values: Love, Belonging and Aspiration. We integrate teaching the values throughout all lessons and our wide range of sporting, cultural and arts based enrichment activities.

Being a church school means that every day there is a meaningful act of Christian worship either in the school hall or in the classrooms where children come together as a whole school, a key stage or a class to observe the traditions of The Church of England.

As a church school we have Christian beliefs and values at our heart. We recognise that as well as academic and emotional intelligence human beings also have spiritual intelligence. At St Barnabas the spiritual aspects of life are recognised, and nurtured alongside the academic and emotional needs of all.



## Our School Vision

Nurture, Grow, Flourish  
Jesus said: 'Love each other as  
I have loved you'. John 15:12

Leadership and Management

Quality of Teaching

Safeguarding and Behaviour

# Advert

Headteacher

Leadership Scale L10 - L16

Required September 2026

We are looking for a visionary Headteacher to promote enthusiasm for learning and guide our school through the next phase of its development.

We are keen to welcome:

- A passionate Headteacher who will be an active part of the school, engaging and communicating with all members of the school community. They will provide interactive leadership to the staff, taking advantage of their experience and knowledge and enthusiasm for change.
- A visionary Headteacher who will be an active member of the wider EQUA Mead Learning Trust community, who can see the opportunities for the school and staff through shared resources, shared experiences and shared expertise.
- An enthusiastic Headteacher who is seeking to develop themselves in the role, bringing new ideas and fresh thinking and encouraging others to share their vision. Someone who will create a culture of inclusive continuous development and improvement within the school.

Further information can be found via our website

<https://www.equamead.org/Vacancies/>



## How to apply

Are you passionate about learning and teaching and want every child to be taught in an excellent school?

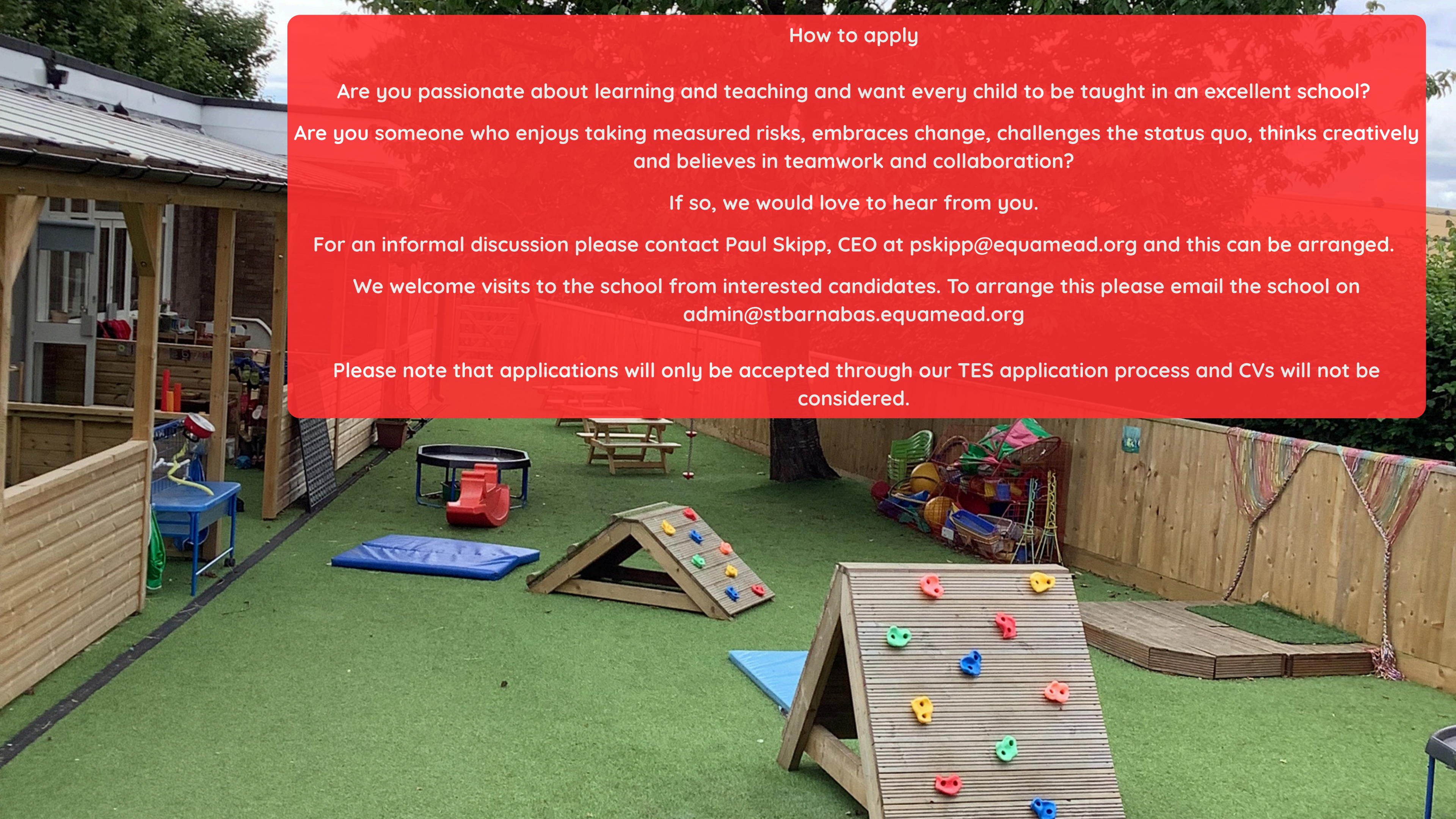
Are you someone who enjoys taking measured risks, embraces change, challenges the status quo, thinks creatively and believes in teamwork and collaboration?

If so, we would love to hear from you.

For an informal discussion please contact Paul Skipp, CEO at [pskipp@equamead.org](mailto:pskipp@equamead.org) and this can be arranged.

We welcome visits to the school from interested candidates. To arrange this please email the school on [admin@stbarnabas.equamead.org](mailto:admin@stbarnabas.equamead.org)

Please note that applications will only be accepted through our TES application process and CVs will not be considered.





Every Child  
Every Chance