

## Headteacher

Role: Headteacher

Salary: L17 – L21 (£62,570 - £69,031)

Possible further enhancement for exceptional candidates in line with

**Trust Policy** 

Hours: Full Time

Required: September 2023

Contract: Permanent

Closing Date: Monday 20th March 2023 at 12 noon

Shortlisting: Thursday 23<sup>rd</sup> March 2023 Interviews: Wednesday 29<sup>th</sup> March 2023

Owing to the departure of our highly-regarded, long-serving Headteacher, Corpus Christi Catholic Academy Trust and Governors of St Elizabeth's are seeking to appoint an ambitious and talented Headteacher who will lead our outstanding Catholic school with drive, compassion and humility. We would like to appoint a leader who will continue to foster an environment of love and forgiveness and encourage all our children to be the best that they can be by living out our school motto of "Let Your Light Shine".

The school belongs to Corpus Christi Catholic Academy Trust, which provides excellent support to headteachers in terms of HR, Finance, IT and SEND provision. Therefore, we think this is an attractive post for experienced headteachers who want to be able to focus more on delivering excellent education and less on day-to-day operational matters, We also believe this post will appeal to candidates new to headship, who will appreciate always having someone at the end of a phone with whom you can discuss any worries or concerns, in confidence, and always in a supportive manner.

## The successful candidate will:

- Be able to demonstrate a strong commitment to the Catholic Ethos and vision of the school
- Be able to drive teaching, learning and curriculum development forward demonstrating passion and enthusiasm
- Be knowledgeable and up to date with current educational practice
- Be an excellent leader and manager with strong interpersonal skills
- Be able to motivate others and work as part of a team
- Be an excellent communicator with a calm disposition and welcoming manner
- Be able to work with parents and the wider community
- Be able to demonstrate the ability to raise academic standards

## We can offer the successful candidate:

- A caring, happy school with a strong Catholic ethos
- Friendly and committed staff who are supportive and open to new ideas
- Enthusiastic and well behaved children who enjoy learning
- Excellent opportunities for continuous professional development
- Close links and group support from three other schools in this forward thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:
  - A confidential Employee Assistance Programme which is extended to members of your family
  - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
  - Flu vaccination clinics
  - Eyecare Vouchers

Prospective candidates are warmly invited to visit the school and meet with Mrs Hayward, Chair of Governors and Mrs Humphries, CEO of Corpus Christi Catholic Academy Trust. Please email Mrs Humphries in order to make arrangements (sacha.humphries@corpuschristitrust.co.uk).

If you would like to apply for the position, application packs are available from the Trust's website: https://www.corpuschristitrust.co.uk/vacancies/. You should complete the CES Leadership Application Form and in the supporting statement provide evidence of your suitability for the role and refer to section G of Person Specification for further guidance. Completed forms should be returned to Andrea Sweeney, HR Manager, by e-mail: <a href="recruitment@corpuschristitrust.co.uk">recruitment@corpuschristitrust.co.uk</a>. You will need to read the Notes to Applicants, Privacy Notice, Job Description and Person Specification and Disclosure Form.

Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

Please note CVs and agency referrals will not be accepted