



St. George's Catholic Primary School and Nursery

Dennett Close, Maghull, Liverpool. L31 5PD

Tel: 0151 288 6630

Email: admin@stgschool.uk

Website: www.st-georgesprimary.com



Person Specification

Headteacher

Essential Criteria	Criterion No.	Attribute	Stage Identified
Faith Commitment	1	A practising Catholic (fulfilling the requirements of the Diocesan Briefing Note)	A / I / R
	2	Secure understanding of the distinctive nature of the Catholic school and Catholic education	A / I / R
	3	Understanding of the leadership role in spiritual development of pupils and staff	A / I / R
	4	Experience of leading school worship	A / I
Qualifications	5	Qualified teacher status	A / CC
	6	Degree	A / CC
	7	CCRS/CTC (or equivalent) or commitment to obtaining the certificate	A / I / CC
Professional Development	8	Evidence of appropriate professional development for the role of executive headteacher	A
	9	Evidence of professional development relating to Catholic ethos, mission and religious education	A / I / CC
	10	Evidence of recent leadership and management professional development	A
	11	Evidence of working with other schools/organisations/ agencies	A / I / CC
	12	Evidence of appropriate safeguarding training at senior leadership level	A / I / CC
School Leadership and Management Experience	13	Ability to articulate and share a vision for education within the context and mission of a Catholic school	A / I / R
	14	Ability to inspire and motivate staff, pupils, parents and the board to achieve the aims of Catholic education	A / I / R

	15	To have successful experience as an effective deputy headteacher, assistant headteacher or head of school	A / I / R
	16	To have taken a key role in school self-evaluation and development planning	A / I / R
	17	An understanding of the relationship between the headteacher and the board in a Catholic school	A / I / R
	18	Experience of working constructively with parents	A / I / R
	19	Experience of monitoring staff performance	A / I / R
	20	Thorough knowledge and understanding of current educational issues	A / I / R
Experience and Knowledge of Teaching	21	Secure understanding of the requirements of the Religious Education Curriculum Directory and the National Curriculum	A / I
	22	Secure knowledge of statutory requirements relating to the curriculum and assessment	A / I
Professional Attributes	23	To have excellent written and oral communication skills (which will be assessed at all stages of the process)	A / I
Application Form	24	The form must be fully completed and legible	A
	25	The supporting statement should be clear, concise (within the required word count) and related to the specific post	A

Desirable Criteria	Criterion No.	Attribute	Stage Identified
Faith Commitment	26	Involvement in parish community	A / I
Qualifications	27	Recent experience in a Catholic school	A / CC
	28	Postgraduate level qualification	A / CC
	29	National Professional Qualification for Headship (NPQH)	A / CC
	30	Successful completion of Diocesan leadership programme	A / CC
	31	Understanding of budget planning, staff deployment and effective use of resources	A / I

Key – Stage Identified	
A	Application Form
I	Interview
R	References
CC	Checking Certificates