



Post title: Headteacher

Grade: Leadership Scale

Hours: Full Time

Contract: Permanent

Start date: 1st September 2025

Closing date: Tuesday 15th April 2025 5pm & Shortlisting 17th April 2025

Interview date: Monday 28th April 2025

Our Vision - 'Rooted in love, our inclusive school community is safe, warm and welcoming, with wellbeing at the heart of all we do. Everyone is enabled to be curious, love learning and grow together with respect at our two unique sites'.

St James' & Ebrington Church of England School is looking for a values-led leader with a commitment to nurturing and supporting pupils and staff and maintaining positive relationships with parents and the wider community.

We are a warm, welcoming primary school and nursery, situated over two sites in the picturesque countryside of Chipping Campden. Rooted in its **Christian values**, we place great emphasis on **kindness, respect, and personal growth**.

At St James' and Ebrington Primary and Little Pickles Nursery, we put relationships at the centre of all we do. Our relational approach to school life supports our staff, children and families to thrive and grow. Building strong relationships within our school and Trust family is a key aspiration.

We provide a **caring and inclusive** environment where all are encouraged to **flourish academically, socially, and spiritually**. With a commitment to **a high-quality education**, we offer a **broad and engaging curriculum**, fostering a love of learning while developing essential skills for the future. The school is known for its **supportive staff, enthusiastic pupils, and strong partnerships with parents and the wider community**.

We are seeking a dedicated and forward-thinking leader who will:

- Shape the strategic direction of the school.
- Foster an inclusive, supportive and caring learning environment.
- Drive excellence in teaching and learning.
- Uphold our Christian values.
- Be curious, kind and have a good sense of humour.

What we offer:

- A supportive environment – our Trust offers opportunity for support, collaborative working, CPD and career opportunities.
- A salary that reflects your experience.
- A Teacher Pension Scheme.
- An Employee Assistance Programme that offers confidential support and resources.

www.northcotswoldschools.co.uk

 01386 840634  enquiries@ncsf.school

North Cotswold Schools Federation MAT | c/o St James & Ebrington Primary School | Pear Tree Close | Chipping Campden | Gloucestershire | GL55 6DB

*Rooted in our Christian understanding of life in its fullness, NCSF schools are safe aspirational learning communities where all are **Nurtured** and **Cherished** to **Shine** and **Flourish** as lights in the world.*



Our Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. All positions are subject to an enhanced DBS check.

We take up references prior to interview and all appointments are subject to a police check in accordance with the Rehabilitation of Offenders Act 1974 which requires the disclosure of criminal background of those with access to children. To comply with the Asylum and Immigration Act 1996 we request candidates to bring with them to interview evidence of their right to employment in the United Kingdom. Please see our website for our Policy Statement on the Recruitment of Ex-Offenders. The Trust will also carry out online searches for short listed candidates of publicly available information, including social media, prior to interview.

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