

St. James' Catholic Primary School
Lonsdale Road, Millom, Cumbria LA18 4AS

Headteacher required for January 2027

Permanent, Full Time

Group 2 L12-L18

£67,898 to £78,702

N.O.R 183

We, the Governors of St. James Catholic Primary School, wish to invite applications for the post of Headteacher, following the retirement of our current, long standing Headteacher in August 2026. This will provide an excellent opportunity for a practising Catholic leader to guide our popular, well loved, school and its community in its next chapter.

Our mission statement, 'I have loved you with an everlasting love' *Jeremiah 31:3* is the beating heart of our **unique** and **inclusive** school, where **every** child is valued, respected and nurtured to enable them to achieve their full potential academically, spiritually and personally. We are proud that St. James was recognised as being a 'good school' in both OFSTED and Section 42 Catholic School inspections, where our Catholic ethos was recognised as a strength.

We seek to appoint a Headteacher who will:

- Be a committed practising Catholic with a clear vision and strong dedication to Catholic education.
- Demonstrate proven leadership skills and a passion for making a difference in children's lives.
- Inspire, motivate, and support staff and pupils, while fostering positive relationships with parents, governors, parish, and the wider community.
- Continue to raise aspirations and achievement through challenge and support.
- Secure and sustain high-quality teaching and learning, with a focus on long-term improvement.
- Uphold the highest standards of safeguarding and welfare for pupils and staff.

We can offer:

- Enthusiastic and motivated pupils who are proud of their school.
- A welcoming and caring ethos rooted in the Catholic faith.
- A dedicated and talented staff team, committed to working in partnership with families.
- A supportive Governing Body and strong parish links.
- Opportunities for professional development through collaboration with the Diocese of Lancaster and wider networks.

Application Process

Prospective candidates are warmly encouraged to visit the school. Arrangements can be made by contacting the school office on 01229 772731

Full details of the post and the relevant application form are available on the school's website: <https://www.stjamesrc.cumbria.sch.uk>

All applicants must complete the CES Senior Leadership Application Form and submit it to Rachel Jewell, Clerk to the Governors at rjewell@holyfamily.cumbria.sch.uk

Electronic applications will require signature prior to interview.

This is a Reserved Post for Practising Catholics in accordance with the guidance of the Catholic Education Service.

St. James' Catholic Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. All posts are subject to pre-employment checks and Enhanced DBS clearance. References will be sought and an online search carried out on applicants as part of our due diligence.

Closing Date: Friday, 9th October 2026 at 12 noon

Shortlisting: Tuesday 13th October 2026

Formal Interviews: Thursday 22nd October 2026 and Friday 23rd October 2026

*Please note that we do not accept CVs or applications from agencies.
Only shortlisted candidates will be contacted.*