



Headteacher Vacancy St James' CofE Primary School, Harlow School Group Size 2 Salary within the range L8-L21

Are you ready to embark on a rewarding journey as a Primary School Headteacher? Look no further!

The Diocese of Chelmsford Vine Schools Trust have a fantastic opportunity for a compassionate, inspirational leader to join our vibrant and welcoming St James' CofE Primary School, Harlow starting September 2025.

We believe that education is more than just academic achievement; it is about nurturing the whole child. Our supportive and inclusive environment encourages children to grow, learn, and develop self-confidence while embracing Christian values. As the heart of our school community, the Headteacher plays a pivotal role in leading by example and shaping the future of our pupils.

The Vine Schools Trust is a family of 21 schools and we want to create a close knit group of headteachers who are passionate about their own school but committed to working together for the good of all children.

St James' CofE Primary School, Harlow was rated by Ofsted as Good in October 2023 and an Effective Church School by SIAMS. The school has a strong Christian ethos which drives our entire school family and we always strive for success. We place great emphasis on high expectations of work and behaviour. We value positive relationships and caring attitudes between all of the school community. Our academy is driven by our strong Christian Values of love, friendship, wisdom, respect, courage and perseverance; these values guide everything we do.

What we're looking for:

- A passionate and experienced educator, dedicated to providing the highest standards of education and preserving the good reputation of our school within the community.
- Someone with a deep understanding and respect for the Christian ethos of our school.
- A natural leader who can inspire and motivate our talented team of teachers and support staff.
- Excellent communication skills, fostering strong relationships with parents, governors, and the wider community.
- A visionary, able to shape an engaging and forward-thinking curriculum that embraces diversity and fosters a love for learning.
- A compassionate leader who can support the individual needs of our pupils, ensuring each child reaches their full potential.

53 New Street
Chelmsford
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CM1 1AT
http://www.vineschoolstrust.co.uk
email: admin@dcvst.org







What we offer:

- A warm and nurturing school environment with a strong Christian ethos.
- A dedicated, committed, and enthusiastic team of staff.
- Supportive governors and parents who are actively involved in school life.
- Access to ongoing professional development and training opportunities.
- Beautiful surroundings and state-of-the-art facilities to enhance the learning experience.

The successful candidate will have to meet the requirements of the person specification, job description, and will be subject to an enhanced DBS check.

Join us at St James' and make a difference in the lives of our wonderful pupils. Apply now to become part of a caring community where every child's potential is celebrated and cherished. We look forward to meeting you and sharing our exciting opportunities.

Applying for this position is straightforward. The first step is to download our application form and submit it to Elizabeth Williams at Elizabeth.Williams@dcvst.org and mark it for the attention of Emma Wigmore (C.E.O.) and Karen Jones (Assistant C.E.O.).

Visits to the school are welcome and recommended. Please contact Elizabeth Williams for an appointment.

Once you have submitted your application form, you will receive an email confirming that your application has been received.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

We look forward to receiving your application.

Please do not hesitate to contact Elizabeth Williams at the above email address if you have any queries.

Closing date: 24/02/25 midday

Shortlisting date: tbc Interview Date: tbc







