

CATHOLIC DIOCESE OF PORTSMOUTH



St. Joseph's Catholic Primary School Dorset Road Christchurch Dorset BH23 3DA

Required for January 2026

HEADTEACHER

Salary: £73,105 - £83,860 Group 2: 15 - 21 NOR: 204

St Joseph's School is a vibrant and inclusive Catholic school with a strong sense of mission and community. We are proud to be a school where Gospel values are lived daily, where faith and learning go hand in hand, and where every child is supported to thrive. The 2024 Ofsted inspection recognised the school as 'Good', with behaviour and personal development 'Outstanding'; reflecting the high standards we maintain in teaching, leadership, and care for our pupils. The Governors of St. Joseph's wish to appoint an enthusiastic and inspirational leader, to build on our successes and continue to improve every area of school life.

We offer you:

- A fully inclusive school with a strong Catholic Ethos
- Enthusiastic, receptive, polite and respectful pupils
- A dedicated and talented staff team
- Committed Governors and Parents who support the school and have strong links with the local parish

The successful candidate will be a practising Catholic who has:

- A clear vision for a Catholic School
- Strong leadership and management skills
- Excellent interpersonal, organisational and communication skills
- Commitment to ensure every pupil achieves their potential
- The ability to build on existing achievements and raise standards in a high achieving school

St. Joseph's School is committed to safeguarding and promoting the welfare of children, and expects staff to share this commitment. An enhanced DBS check will be required for the successful applicant.

The successful candidate will be expected to sign a Catholic Education Service contract.

A comprehensive pack and application form can be obtained from the School – Tel. 01202 485976, email clerk@stjosephs.dorset.sch.uk. Application forms can also be downloaded from the School's website https://www.stjosephs.dorset.sch.uk/vacancies/

Visits to the school are welcomed by appointment

Application closing date: 29th September 2025 Interview date: 21st October 2025 Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Rigorous checks will be made of the successful applicant's background credentials, including Disclosure and Barring Service checks along with other relevant employment checks.

The school will conduct online searches of shortlisted candidates. This will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not be on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

St. Joseph's School is committed to equal opportunities.

This role is UK based and your Right to Work will need to be established as part of the appointment process.

