



THE
DIOCESE OF
SHEFFIELD
ACADEMIES
TRUST

About The Diocese of Sheffield Academies Trust

The Diocese of Sheffield Academies Trust is a leading educational Multi Academy Trust within South Yorkshire committed to providing exceptional learning experiences within its 17 Primary Schools. As a multi-academy trust, we are a supportive network of primary schools, all dedicated to fostering academic excellence with the support of a strong Executive leadership team. The Trust is focussed on improving the life chances for pupils and their communities in the South Yorkshire region. In DSAT ultimate accountability and governance lies with our Trust Board, however, our Local School Boards are valued partners in the trust's mission and act in an advisory capacity to help ensure the schools reflect the community's needs and retain its unique identity.

The Trust has developed a professional central support team which is crucial in maintaining and enhancing improvement within our school academies, enabling school leaders to focus more effectively on educational standards. The DSAT central team members are highly visible and recognised as supportive colleagues, adding a resource to support improvement while reducing the pressure on school teams to handle non-educational tasks.

For more information please see our website [The Diocese of Sheffield Academies Trust - \(dsat.education\)](https://dsat.education)

About the school - St. Mary's Church of England Academy

St Mary's CofE Academy was inspected in 2022 and achieved Good overall with Outstanding Behaviour and Attitudes. We are very proud that the inspectors found the school to be *'an inclusive and welcoming school. Staff help pupils to feel safe and nurtured. The religious ethos sits at the heart of everything the school does. Pupils develop their understanding of spiritual, moral, social and cultural issues in the wider world.'*

Vision and Values

'Rise above the Ordinary'

At St Mary's we work as a team, in partnership with all members of the school community, to offer a high quality, stimulating, safe and innovative learning environment which values and supports all children to achieve their potential. We will nurture children who understand and are able to adapt positively as active citizens and courageous advocates, to the diverse world in which they live, both now and in the future and grow as people.

Our high standards of teaching and personalised learning are set within a broad, balanced and ambitious curriculum. A curriculum which is intended to prepare our learners to make a positive contribution towards society and enjoy future success.

For more information please see our website [Our School - St Mary's CE Academy - Rise Above the Ordinary \(st-marys.sheffield.sch.uk\)](https://st-marys.sheffield.sch.uk)

Advert

Job Title: Headteacher

Location: Sheffield, South Yorkshire

Employer: The Diocese of Sheffield Academies Trust

Salary: Leadership Scale L15 to L19 (or more for an exceptional candidate)

The Diocese of Sheffield Academies Trust is seeking an inspirational and dynamic individual for the role of Headteacher at one of our esteemed primary schools in Sheffield. As a faith-based trust committed to providing exceptional education, we are looking for a leader who shares our values and is dedicated to fostering a positive and inclusive learning environment. We are looking for someone who has a clear presence as a leader and who understands and can work well within a Multi Academy Trust. The Headteacher will inspire, challenge, motivate and empower others to carry the school's vision forward.

We need someone who will lead the development of the curriculum and ensure that the key priorities for school improvement in writing and phonics are effectively achieved. The Headteacher will be supported by our Head of School Improvement/Deputy CEO, to achieve the high standards required for all aspects of the school.

Responsibilities:

As the Headteacher, you will be responsible for:

1. Providing visionary leadership to the school, fostering a culture of continuous improvement and high academic standards.
2. Implementing the trust's mission and values in daily school life, ensuring a nurturing and inclusive environment for all students.
3. Work with the Trust EWO to improve pupil attendance and reduce persistent absence
4. Work closely with the CFO, Buildings Managers, People Director and Head of Business and Operations to ensure effective and safe operations
5. Developing and maintaining strong relationships with staff, students, parents, and the wider community.
6. Working with the wider trust in finding opportunities to collaborate on common priorities, networking with colleagues outside of own school to ensure longer term strategic aims are achieved
7. Overseeing the effective delivery of the national and school curriculum, ensuring an engaging and challenging learning experience for all pupils.
8. Leading and supporting the professional development of teaching and non-teaching staff.

Requirements:

The successful candidate should possess:

Proven leadership experience in a primary school setting as Deputy Head or Head of School, or higher.

Qualified Teacher Status (QTS) and significant teaching experience

Excellent communication and interpersonal skills.

A commitment to the ethos and values of The Diocese of Sheffield Academies Trust.

Strong strategic and organisational abilities.

Benefits:

- Competitive salary on the Leadership Scale (L15 to L19).
- Opportunities for continuous professional development and career development.
- A supportive and collaborative working environment within The Diocese of Sheffield Academies Trust.
- Access to a range of benefits and resources offered by the trust including a focus on workload and well-being [Well-Being - The Diocese of Sheffield Academies Trust - \(dsat.education\)](#).

We would encourage you to make contact about the role, please get in touch by emailing our CEO Andrew Waldron (awaldron@dsat.education) or our Deputy CEO Alison Adair (aadair@dsat.education)

Visits to the school are welcomed and encouraged. To arrange to visit please contact the interim Executive Head, Sharon Patton, (spatton@dsat.education)

How to Apply:

If you are a passionate and dedicated educational leader ready to take on this exciting opportunity, please submit your application, using the DSAT Teacher application form, outlining your suitability for the role, to abradley@dsat.education by 1st March 2024 midday.

The Diocese of Sheffield Academies Trust is an equal opportunity employer and encourages applications from candidates of all backgrounds. We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check, barred list check and an online search.

