



***"If you can believe, all things are possible to those who believe." Mark 9:23***

Dear Applicant,

Thank you for your interest in the role of headteacher at St Mary & St Thomas CE Primary School. This is an exciting time for our school and marks the next stage in our journey.

We are an oversubscribed school at the heart of the community that we serve in St Helens, one of the founding schools of The Three Saints Academy Trust; a primary only Trust consisting of 5 schools in St Helens, Halton and Liverpool with a National Maths Hub and CPD company; North West Learning Partnership at the heart of our Trust.

Our school is a vibrant educational community where we strive to see every child and person as an individual and support them to reach their potential. Rated 'Outstanding' by Ofsted for over 15 years, the most recent February 219, our school proudly maintains excellent standards both academically and pastorally. Our April 2018 SIAMs inspection has further validated our strong commitment to Christian Values with an 'excellent judgement.

We are seeking an exceptional Headteacher who will embrace our Christian ethos and lead our school into its next chapter, someone who is keen to work in collaboration with the other schools in the Trust and embrace the opportunities being in a MAT brings. As a school we are totally committed to building on the work that has already been achieved. The CEO and Board therefore wish to appoint someone who will maintain the present ethos and provide a high standard of leadership with a dedicated team of skilled and knowledgeable professionals. Whilst there is no specific teaching commitment attached to this post, we expect the successful candidate to be able to lead by example and support them in encouraging the ongoing professional development of all staff using their exceptional knowledge of teaching, learning and curriculum.

We have much to offer our new headteacher, as an experienced Trust established for nearly 10 years we have a proven track record of staff development and support. You will work with a hands on and supportive CEO, who is herself an ex-headteacher and current NLE. You will have the support of 4 fantastic headteachers in our Trust schools who are collaborative and supportive. Our small but excellent Central Team will work with you and your staff to support and develop your team alongside yourself. Our Board and School Committee are very supportive and know the school community very well. As a Head in TTSAT you will be entitled to the benefits we give to headteachers, some of these include; day off for birthday, 5 days in lieu term time holiday to compensate 24/7 nature of headship, dedicated headship time off site each half term.

The ideal candidate will;

- Be an outstanding educational leader with proven experience in raising progress and attainment
- Demonstrate passion, drive, and enthusiasm to build upon our existing strengths

- Show commitment to upholding and promoting Christian values
- Demonstrate the ability to inspire and lead a dedicated team
- Be committed to, and have a strong vision for ensuring inclusion, diversity and success for all

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.

If you think you are the person to work in partnership with us, we would love to hear from you. The closing date for applications, using the application form on the Trust website is **8th January 2025 noon**. School visits can be arranged by appointment on the following days: **4<sup>th</sup> December 2024 at 4pm, 12<sup>th</sup> December at 2pm** by emailing the CEO; [Kirsty.tennyson@three-saints.org.uk](mailto:Kirsty.tennyson@three-saints.org.uk)

Interviews will take place on **13<sup>th</sup> and 14<sup>th</sup> January 2025**

I look forward to hearing from you.



Kirsty Tennyson

Chief Executive Officer TTSAT