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**St Michael’s C of E Primary Academy**

**Headteacher Person Specification**

Candidates will only be shortlisted if they have demonstrated that they can meet all the essential criteria

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|  | **Essential** | **Desirable** | **Tested by** |
| **Professional Qualifications** | * Qualified teacher with Qualified Teacher status
* Evidence of continuing professional development relating to school leadership and curriculum development
 | * Church of England Professional Qualification for Headship or
* NPQH
 | Application/document inspection |
| **Relevant experience** | *We are looking for you to demonstrate:-* * Senior leadership experience with a proven track record of improving the quality of provision.
* An understanding of, and commitment to, promoting and safeguarding the welfare of pupils.
* Managing resources, (staff and funding) to best meet the needs of pupils.
 | * Leadership experience in more than one setting
* Leadership within a church school
 | Application and supporting letter/interviews |
| **Personal Qualities and Knowledge** | *We are looking for you to demonstrate how you: -* * Lead by example – with integrity, creativity, resilience and clarity demonstrating positive relationships and attitudes towards your pupils and staff, and towards parents, governors and members of the local community.
* show commitment to protect and enhance the strong Christian family ethos of the school.
 | * Be able to articulate knowledge of the Church of England’s vision for education
* Practicing Christian
 | Supporting letter/interview |
| **Pupils and staff** | *We are looking for you to demonstrate how you: -** Develop a high quality curriculum that leads to deep learning opportunities.
* Ensure all pupils are included in every aspect of school life.
 |  | Supporting letter/interview |
| **Systems and process** | *We are looking for you to demonstrate how you: -* * Maintain a safe, calm and well–ordered environment for all pupils and staff.
* Welcome strong governance and actively support the local governing body to deliver its functions effectively.
 |  | Supporting letter/interview |
| **The self-improving school system** | *We are looking for you to demonstrate how you: -** Develop effective relationships with fellow professionals and colleagues, to improve academic and social outcomes for all pupils.
 |  | Supporting letter/interview |

Subject to satisfactory references and enhanced DBS