**Headteacher**

**St Michael’s Junior Church School, Bath**

**Salary: L12 to L18**

**Full-time**

**Permanent from April 2025 or September 2025** *(depending on the successful candidate’s availability)*

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St Michael’s Junior School is a very special place. Along with our local church, we live and breathe our school vision of being ‘ready for life, now and in the future’, ensuring that our pupils develop spiritually, emotionally and academically so that they can flourish throughout their lives. We are looking for an inspirational leader who will commit to this vision, continuing to move the school forwards on its journey of improvement.

This is an exciting time for St Michael’s with plenty of opportunities on the horizon. The school has been selected for the schools rebuilding programme and the incoming headteacher will take the lead on this development alongside external agencies and contractors. Leaders and teachers are currently developing a new curriculum with the support of Guerilla Education, an award-winning educational consultant, which will start being implemented towards the end of this academic year. From January 2025, we are extending our wraparound provision to support our working parents and provide our children with even more opportunities.

The school is situated in the Twerton area of Bath, an area of significant deprivation in relation to national indicators. We use the phrase under-served to describe our community and endeavour to provide opportunities and open doors that might ordinarily be closed to some of our pupils. A high proportion of our children are eligible for pupil premium funding, and we have a significantly higher than average percentage of pupils with special education needs and/or disabilities. We know our community well and shape our offer around what our children and families need. This includes the implementation of Thrive, trauma-informed practice, ongoing pastoral support and a strong focus on play at the centre of school life.

St Michael’s Junior Church School is part of the highly successful Bath & Wells Multi Academy Trust, which provides plentiful opportunities for collaboration, sharing of good practice and lots of professional development for staff in all roles.

We are looking for a senior leader who:

* Has experience of implementing large-scale curriculum change, preferably with elements of personalisation to meet the needs of a school community
* Can build positive relationships with staff, children and the parent community
* Puts the safeguarding of children at the forefront of their thinking
* Understands the impact of poverty, trauma and ACEs on how pupils learn and behave
* Values collaboration and trust-wide working

We can offer you:

* Caring and supportive partnerships and strong relationships within the school community, where wellbeing and emotional regulation are prioritised
* Pupils who are supportive, inclusive, kind and caring towards one another
* A committed, dedicated and supportive team of staff and governors
* A safe, stable, nurturing environment where children learn and play
* Extensive grounds including a forest, climbing frame, bus and boat as well as a library.

We warmly welcome potential applicants to visit the school. Please email office@stmichaels.bwmat.org to book on one of the following dates:

- Tuesday 28th January, 9.30—11.00am

- Wednesday 29th January, 9.30—11.00am

- Wednesday 5th February, 1.30—3.00pm

*The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS and all relevant pre-employment checks.*

Details of the role, the recruitment process and how to apply are available on the trust website [www.bwmat.org/vacancies/.](file:///C%3A%5CUsers%5CClareSutherland%5CAppData%5CLocal%5CMicrosoft%5COlk%5CAttachments%5Cooa-ac80ad67-a1b0-4427-b9bd-a80dccc47bd4%5Ca181af893964a7ad0de6139148f105a6361af227e73e509162baa429686ad907%5Cwww.bwmat.org%5Cvacancies%5C) Please return completed applications to our HR team via e-mail on [HR@bwmat.org](file:///C%3A%5CUsers%5CClareSutherland%5CAppData%5CLocal%5CMicrosoft%5COlk%5CAttachments%5Cooa-ac80ad67-a1b0-4427-b9bd-a80dccc47bd4%5Ca181af893964a7ad0de6139148f105a6361af227e73e509162baa429686ad907%5CHR%40bwmat.org).

**Closing date: Friday 21st February 2025, 12.00pm**

**Shortlisting date: Monday 24th February 2025**

**Interview dates: Tuesday 4th and Thursday 6th March 2025**

*This post will commence in April 2025 or September 2025, depending on the successful candidate’s availability.*