

## St Sidwell's Headteacher Person Specification

	Essential	Desirable	Tested by
<b>Professional Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher with Qualified Teacher Status</li> <li>• Evidence of continuing professional development relating to school leadership and curriculum development</li> <li>• Enhanced DBS</li> <li>• Willingness to undertake NPQH or equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>• NPQH or equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>• Application document inspection.</li> </ul>
<b>Relevant experience</b>	<ul style="list-style-type: none"> <li>• school senior leadership, with developing Headship responsibilities</li> <li>• promoting and safeguarding the welfare of pupils</li> <li>• protecting and enhancing the Anglican ethos of a school.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working within a Multi-Academy Trust.</li> <li>• worked alongside the Church community with impact</li> </ul>	<ul style="list-style-type: none"> <li>• Application and supporting letter</li> <li>• Interviews.</li> </ul>
<p><b><i>We are looking for you to demonstrate how you:</i></b></p> <ul style="list-style-type: none"> <li>• Have a clear vision for the curriculum, knowing what is to be taught how.</li> <li>• Want the very best provision for every pupil, celebrating their uniqueness and through others, overcome barriers to learning where they exist.</li> <li>• Have improved an aspect of provision and therefore outcomes for pupils.</li> <li>• Are a thoughtful leader, open to learning and recognise and draw on a range of skills to meet the demands of running a highly diverse city school.</li> <li>• support staff to be the best they can be, whatever their role.</li> <li>• Build productive relationships with the entire school community to fulfil the school's vision.</li> <li>• Nurture the school's community culture and ethos whilst also respecting the Church of England's vision, and vision and values of the Trust.</li> </ul>			<ul style="list-style-type: none"> <li>• Supporting letter.</li> <li>• Interviews.</li> </ul>