



St Teresa's Catholic Primary School

MISSION STATEMENT

*We love God and each other and follow the example of St Teresa of Lisieux.
 We enjoy learning together and doing our best in a happy, healthy and welcoming community.
 We learn to be responsible and caring citizens.
 'Let us do little things well today'.*

PERSON SPECIFICATION

Appointment of Headteacher for St Teresa's Catholic Primary School

Please write your supporting statement/letter giving evidence of how you meet each of the essential criteria.

	Essential	Desirable
Qualifications and Training		
1. Practising and committed Catholic in good standing with the Church	√ R	Evidence of participation in parish or Catholic community life
2. Degree + QTS	√ AD	
3. Evidence of continuing professional development as a school leader in preparation for a head teacher post	√ AD	NPQH Post Grad level qualification MA in Catholic School Leadership
4. Catholic Certificate in Religious Studies (CCRS)		√ D
5. Expectation that a CCRS will be undertake within 2 years of appointment	√	

	AI	
Experience		
6. A record of substantial, successful teaching experience	√ ARI	Experience in a variety of schools Experience of teaching more than one key stage
7. Experience as a successful deputy headteacher, assistant head teacher, or other senior leader with significant experience of delegated leadership of school in absence of headteacher	√ ARI	
8. Experience of effecting change in teaching, learning or curriculum either at phase or whole school level	√ ARI	
Professional Knowledge and Understanding		
9. The ability to role-model excellent teaching	√ ARI	
10. An understanding the expectations in the Ofsted Framework about what makes an effective school	√ AI	
11. An understanding of the expectations of the new Catholic school inspection	√ AI	
11. Working knowledge of school planning, evaluation, assessment and accountability	√ ARI	
12. Ability to analyse data, develop strategic plans, set targets and achieve desired outcomes	√ ARI	
13. Ability to develop policies and procedures that demonstrate the Catholic ethos of the school and a commitment to equal opportunities for all	√ ARI	
Promoting the welfare of children		
14. A good understanding of up to date policy and practice with regard to Safeguarding. Commitment to the safeguarding and well-being of staff and pupils	√ I	
Professional Skills and Abilities		
15. Evidence of working effectively with the staff, governors and parents	√ ARI	
Personal Qualities		
16. Evidence of leading by example, demonstrating good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships.	√ RI	
17. Stamina and resilience; confidence	√ RI	

Other			
18.	Understand and support the Catholic ethos of our Catholic School, including the spiritual development of the pupils and the school's role within the community.	√ AIR	
19.	Evidence of a strong commitment to Catholic education;	√ AIR	

A – Application form D – Documents I – Interview R - References
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References

- Positive and supportive reference from the Priest where the applicant regularly worships; in good standing with the Church; reference without reservation.
- Positive recommendations in professional references, without reservation.