

January 2021

Dear Applicant

The Diocesan Board of Education (DBE) warmly welcomes your interest in the position of Headteacher of a Church of England school in the Diocese of Hereford.

The DBE directs and oversees the work of the Diocesan Education Team, which is committed to work in the 78 church schools within the diocese. We advise and provide training on all aspects of denominational education, including collective worship, religious education, Statutory Inspections of Anglican and Methodist Schools (SIAMS), church school governance and leadership. The Education Team also provides specific induction training for newly appointed headteachers, whether they are new to the diocese, new to headship, or new to church school headship.

The Hereford DBE shares the Church of England's 2016 vision for education, as set out in 'Deeply Christian, Serving the Common Good' and all of the Education Team's work with schools is rooted in this vision. The focus is on the right of all to be able to flourish through a high quality Christian education, enabling both adults and children to live life to the fullest.

Many ethos statements for Church of England schools state, "Recognising its historic foundation, the school will preserve its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level." Every Church of England school in the Hereford Diocese aims to serve its whole community by providing an inclusive education of the highest quality within the context of Christian belief and practice. This encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all pupils. The close partnership with our team of headteachers is extremely important in ensuring we achieve these aims.

With prayers and good wishes as you further consider your application.

Kind regards,



Canon Andrew Teale
Diocesan Director of Education